



NWOEA RA Delegates Elect Officers

On April 14, sixty delegates representing 26 local associations and NWOEA-Retired met in the cafeteria of Findlay High School for the 64th annual NWOEA Representative Assembly. Delegates raised a record amount of \$ 1,153.00 for the Fund for Children and Public Education (FCPE). The following people were elected to NWOEA office by acclamation: Jennifer Long (McComb), Vice-President; Stephanie Braun (Delphos), Recording Secretary; Melinda King (Lima), NWOEA Board of Directors Unit II; Gary Kapostasy (Findlay), Unit III; Dan Corfman (Gibsonburg), Unit III; Rhea Young (TAWLS), NWOEA Board of Directors At-Large Minority Representative; and Jessica Freeborn (Penta Career Center),



NWOEA President Jerry Schlick (far right), who assumed office in December, congratulates newly elected Vice-President Jennifer Long (center) from McComb and Stephanie Braun from Delphos, who was re-elected for another term as Recording Secretary.

OEA Board of Directors Unit I.

OEA Secretary-Treasurer Jim Timlin and OEA Executive Director Larry Wicks attended the RA and addressed the delegates. Timlin explained the 2011-2012

budget revenue decrease of approximately 6 million dollars. Wicks discussed OEA's partnership in the *We Are Ohio* Coalition and the importance of working together to gather more than 231,147 valid signatures to put the referendum to stop Senate Bill 5 (SB 5) on the ballot on November 8. He stressed the need to be smart and strategic in our efforts. Therefore to ensure enough valid signatures for the referendum, the goal is to obtain 350,000 signatures by June 30th. He praised OEA members' efforts so far but also emphasized that public employees in Ohio still face a tough fight under the current state administration.

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OEA Officials at Spring RA Vow: "We Will Not Be Silenced"

On May 6 and 7, 2011, NWOEA delegates were among the 1,064 registered delegates at the OEA Spring Representative Assembly at Veterans Memorial in Columbus, who voiced their strong opposition to Senate Bill 5 (SB 5) and the proposed state budget.

OEA urges the removal of provisions in the budget bill that are the same or similar to SB 5. OEA Officials promised the RA delegates that "We will not be silenced." Many delegates arrived early in Columbus to stand together for a better state budget with OEA allies at the *Stand Up for Ohio* Rally at the Statehouse on Thursday afternoon. Various speakers stressed the importance of working together for "Quality Education, Good Jobs and Strong Communities."

RA delegates supported a dues assessment for the campaign to repeal SB 5. Approval of a New Business Item will allow assessment of a one-time dues

amount of \$54 per active member and \$25 per Education Support Personnel (ESP) member. The amount shall be collected in equal installments pursuant to the local's normal dues collection and used exclusively for the support of actions to support the Citizen's Veto of SB 5 including the gathering of petition signatures, the actual campaign for passage and any related legal costs. While exempting student and retired members, the assessment will raise approximately \$5 million for the SB 5 Repeal Referendum Campaign.

Outspoken critics of SB 5, U.S. Senator Sherrod Brown and OEA Friend of Education Award recipient Ohio Senator Scott Oelslager, addressed the delegates. They offered their support for the voter's referendum and encouraged OEA to continue the fight against SB 5.

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NWOEA Member Announces Candidacy for OEA Position

Delegates at the NWOEA RA were first to hear the official announcement that Tim Myers from Elida EA will run for the position of OEA Secretary-Treasurer. The election for this office will take place at the OEA Spring Representative Assembly on May 4, 2012.



A veteran teacher of 29 years, Tim is currently teaching computer science and science for Elida Local Schools, his alma mater. A leader on the

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The Dreaded Word...Change



*Notes from
NWOEA President
Jerry Schlick*

How often we dread change and everything associated with it. Our fears are primarily due to the fear of the unknown. Change of grade level, subject matter, even a building change is greeted with anxiety and fear. We become this way because we are taken out of our comfort zone.

For the previous five years I have served NWOEA as Vice-President. Often times, by choice, I have been referred to as "The Other Jerry."

I am very fortunate to follow several true advocates of education, Jerry Oberhaus, Angela Thomas and Tim Myers. We now can continue to feel secure in knowing that our interests will be taken care of at NEA as Jerry Oberhaus now serves as our NEA Director.

Engaging members, successful FCPE drives and meaningful professional development are my three primary goals. Together we can achieve anything. We

can continue to be a strong district in the makeup of OEA. We must continue to fight for the members that we serve.

We are perceived as the enemy! We are looked at as the privileged few. How often have you heard: "You work nine months but get paid for twelve." "Your pension is a lot better than the private sector!" "Even bad teachers' jobs are protected by tenure!"

We have a Governor who wants to eliminate collective bargaining in the public sector with Senate Bill 5. We are going to have to work especially hard to defeat this law. Those who think that education is not political have had their eyes opened up. Education is political and it will always be. I know that the members of NWOEA will work to secure a future that is bright not only for the members but for the children that we serve.

It is a privilege for me to have the opportunity to serve you as your President. I will work diligently to continue to make NWOEA the best it can be. Though this is my first attempt at writing the NWOEA newsletter column *Notes from the President*, this is the last time that I sign off as "The Other Jerry." ■

"We Will Not Be Silenced"

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Timothy Dove, Ohio Teacher of the Year, told the delegates, "In a democracy we have a responsibility to be political." Larry Davis, Tallmadge music teacher, performed his original song *Fight for Your Rights* as President Patricia Frost-Brooks led the delegates in an energetic sing-a-long.

OEA Spring RA Highlights

Running unopposed and elected by acclamation were Mary Binegar (Urbana) as NEA Director #1, Janifer Trowles (Dayton) as NEA Director #2, Lillian Tolbert (East Cleveland) as OEA Board of Director-at-Large, and Barbara Catalano (Mayfield) as OEA Board of Director At-Large for Education Support Professionals.

Delegates and management staff contributed a record-breaking amount of \$50,783 to the Fund for Children and Public Education (FCPE), OEA's political action campaign.

Delegates approved a new business item that directs OEA to explore organizing charter school employees.

Sen. Scott Oelslager received this year's OEA Friend of Education Award. Sen. Oelslager showed courage as the first Republican Ohio state senator to openly oppose SB 5. ■



Melinda King of Lima congratulates OEA Friend of Education Award recipient Ohio Senator Scott Oelslager at the OEA Awards Banquet. Melinda is the NWOEA Representative on the OEA Core Function Committee that is responsible for the awards program and the selection of recipients.

FCPE Contributions Acknowledged at OEA Spring RA

The following NWOEA members were recognized at the 2011 OEA Spring Representative Assembly for their continued donations to the OEA Fund for Children and Public Education.

Executive Club Award (\$500 in 5 years)

Darrell Bryan – Elida EA
Patricia Hill – Liberty Center CTA
Patrick O'Dwyer – Liberty Center CTA
Martha Rose – Liberty Center CTA
Heather Weinandy – Tiffin EA

Presidents Club Award (\$1,000 in 8 years)

Shawn Chalfin Ochs – Rossford ACT
Kathy Kapostasy – Findlay EA

Signatures Needed for SB 5 Referendum Petitions

OEA is leading the way among its allies in the *We Are Ohio* Coalition in the huge job of providing all OEA members the opportunity to sign petitions for the Senate Bill 5 (SB 5) Referendum. In order to ensure the minimum number of signatures (231,149) needed to place the referendum on the ballot in the next general election on November 8, 2011, OEA's goal is to collect 350,000 signatures. Thousands of members have participated in OEA's 100-plus training sessions for petition circulators. OEA members, their families, and friends are encouraged to sign a petition for the SB 5 Referendum, but must do so in the county in which one lives. Anyone wishing to sign a petition can contact one of the following UniServ Offices: Defiance Office (1-800-942-1634), Holland Office (1-800-662-8347), Lima Office (1-800-686-2413), or Tiffin Office (1-800-686-3948).

Ohio's educators and working families are aggressively opposing this bill. To take action, go to <http://aces.ohea.org> and sign a commitment to protect public education and communicate with your legislators. ■

NWOWEA RA Drawing Prize Winners

Charlotte Birkmire (left) of Fostoria holds one piece of her three piece travel set which she won in the Stay-to-



the-End Drawing. Don Traxler (middle), NWOWEA-R, won a gas card as a “kick-off promotion” for the NWOWEA Fund Raising Spring Fling drawing. The Spring Fling drawing for the grand prize of gift cards to a home improvement store and a restaurant along with a gas card was held at the May OEA Spring RA. Melinda King (right) of Lima won the “Share of the Wealth” drawing.



Ilse Goertz (left) of Teachers Association of Central Locals Schools and Georgianna

Widmer of Fostoria were the prize winners for the OEA Fund for Children and Public Education drawing.

Darrell Bryan (left) of Elida received a \$25 gift card for Outback Steak House and Jane Motley of Bellevue



received a \$25 gift card for Olive Garden Restaurant for returning the NWOWEA RA Survey and Evaluation.

Local associations winning the OEA Summer Academy Scholarships were Unit I – Teachers Association of Washington Local Schools, Unit II – Miller City-New Cleveland Education Association, and Unit III – Bellevue Education Association. ■

Retirement Update

by Tim Myers, STRS Board Chair



In my last newsletter article, I expressed our hope that legislation containing STRS Ohio’s proposed pension plan changes would be introduced

after the first of the year. I further cautioned that we all needed to be mindful of possible public pension plan “contribution reduction” proposals as a way to help address the state’s budget deficit. Since it’s spring, I’ll use a baseball analogy...I’m batting two-for-two. But, there are many innings left in the game.

On February 1, 2011, House Bill 69 and Senate Bill 3 were introduced as the vehicles for discussing STRS Ohio’s proposed changes, as well as the changes the other four statewide public pension systems are proposing to their respective plans. However, just five days earlier, the State Teachers Retirement Board approved further changes to its proposed plan. This followed feedback from the Statehouse in early January that indicated: (a) any final pension legislation could not include an increase in employer contributions; and (b) the plan had to result in a 30-year funding period. The board’s plan at that time included 2.5% in additional employer contributions that, coupled with the other proposed changes, brought the fund to a funding period of 35.1 years.

Consequently, additional changes had to be made to member contributions, eligibility for retirement, the pension formula and the cost-of-living adjustment to reduce liabilities further. (Details of the January 2011 plan can be found on the home page of the STRS Ohio Web site at www.strsoh.org.)

Several weeks later, Gov. John Kasich presented his proposed state budget that included a 2% reduction in employer contributions and an accompanying 2% increase in member contributions to help offset the proposed cutbacks in state funding to state and local governments. STRS Ohio quickly responded, noting that a reduction in employer contributions would mean our proposed plan would no longer meet the 30-year funding requirement. The Ohio Public Employees Retirement System, along with other

groups and pension plan members, also voiced their concern. Fortunately, the proposed shift in contributions was removed from a later version of the budget bill. This now enables any discussion of contributions to be held within the context of the pension reform package proposed by the Ohio pension systems.

Events such as these illustrate why it is important to stay abreast of legislative discussions and to continue to be mindful of any actions that could affect the long-term preservation of pensions. Pensions are not just a topic of conversation in Ohio, but are being discussed around the country as Baby Boomers begin to consider retirement and their financial security.

As recently as March 2011, the National Institute on Retirement Security (NIRS) issued a report showing nearly nine out of ten Americans believe America’s retirement system is under stress and needs to be reformed. Nearly three-quarters of Americans believe that stock market volatility makes it impossible for average Americans to predict how much money they will have in their nest egg when they retire, underscoring the flaws of the current retirement system. The research also shows that 75% of Americans believe the disappearance of pensions has made it harder to achieve the “American Dream.”

Here in the Buckeye state, STRS Ohio and the members of the Healthcare and Pension Advocates for STRS (which includes the OEA) remain united in their commitment to the preservation of reasonable and reliable pensions for Ohio’s retired public educators.

The STRS Ohio website (www.strsoh.org) now contains a section on the home page titled “Special Pension Plan Reform Coverage.” It provides a wealth of information, including updates regarding the progress of pension legislation, as well as background information and pension data pertaining not just to Ohio, but also on a national level. And, if you haven’t done it yet, please subscribe to the STRS Ohio e-mail service so you can receive timely updates.

As I noted in the beginning of this column, we haven’t reached the ninth inning. But, being knowledgeable about pension plan discussions keeps us all in the game! ■

Save the Date! Tuesday, Sept. 27, 2011 – NWOEA Fall Workshop

Findlay Inn and Conference Center

Registration: 5:15 – 5:45 • Dinner: 5:45 – 6:45 • Break-out Sessions: 7:00 – 8:30

Break-out Sessions:

Defining, Measuring, Supporting and OWNING Teacher Quality

Presenter: Jerry Oberhaus, Member of the Ohio Educator Standards Board

Educators Beware – What To Do and What Not To Do

Presenter: Rachelle Johnson, OEA Asst. Exec. Director - Mbr. Services/Program

Legislative Update

Presenter: Bill Leibensperger, OEA Vice President

STRS Update – Ignorance Will Not Lead to Retirement Bliss

Presenter: Tim Myers, STRS Board Chair



* Attendance at the NWOEA Fall Workshop will count as one of the two attendance requirements for a 2011-2012 PR Grant.

Candidacy for OEA Position

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district, state and national levels, he has dedicated his career to advocating for his fellow teachers and representing their concerns. He currently is the Unit II

NWOEA Representative on the OEA Board of Directors and the Chair of the STRS Board. Other leadership experiences include NWOEA President, Chairperson of his Regional Professional Development Center, and NEA Director. ■

NWOEA RA Delegates Elect Officers

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Delegates passed one proposal to amend the NWOEA Constitution and Bylaws and one new business item. The Bylaws change revises the language for the Procedure to Fill Vacancies for Representatives to the Board of Directors. Delegates unanimously passed a new business item which stated: “NWOEA urges support of the proposed one-time \$50.00 assessment to the OEA dues to support the SB 5 Referendum Campaign.” ■

Visit the
NWOEA
web site at
www.nwoea.org
to view individual
pictures of the RA.



2010-2011 NWOEA Graduate Memorial Scholarship Recipients

by Emilee Whetstone, Scholarship Chair, NWOEA-R

This year two NWOEA members received \$1,000 Graduate Memorial Scholarships. Recipients were Michelle Lotz (Lima EA) and Katie Slosser (McComb TEA).

Michelle, now in her eleventh year of teaching, is a fifth grade teacher for the Lima City Schools. She is earning her Masters Degree in School Counseling at the University of Dayton. Michelle has been involved in many school activities including the following positions: volleyball coach; co-athletic director; a member of the bullying committee, the discipline committee and the intervention assistance team; leader of the “Discipline that Restores” book study; and co-writer for the artist-in-residence grant. Active in the Lima Education Association, Michelle has been co-membership chair for two years, a middle school building representative for three years, and a member of the negotiating team for one year. Michelle’s short term goal is to remain in the classroom. Her long term goal is to become a counselor in the middle school.

Katie, who teaches in the McComb Local School District, is completing her eighth year of teaching history. She is earning a Masters Degree in Education from

Heidelberg University. Katie wrote the curriculum for the first honors history class at McComb. She has been instrumental in the development of the honors history program, an AP English class, and several advanced math classes that serve the needs of the gifted students in her district. Each year her students also take part in a service learning project, funded by a student driven grant. The first year the students did a multicultural mural at the community center. Last year they created cancer memorial libraries. Katie’s involvement in the McComb Teacher’s Association includes attending the OEA Summer Leadership Conference and the NWOEA Local Leaders Workshop and serving as a building representative and a member of the grievance and social committees. Katie’s short term goals include taking on a bigger role with her local union. Her long term goal is to continue to teach in the McComb district. ■



Jennifer Long (center), NWOEA Board of Directors Liaison on the Scholarship Committee, presents the 2010-2011 NWOEA Graduate Memorial Scholarship Recipients Michelle Lotz (left) from Lima and Katie Slosser (right) from McComb with certificates at the NWOEA RA.

NWOEA Seeks Applicants for Board of Directors Seats

Currently there are two vacancies on the NWOEA Board of Directors. A Unit I Representative is needed to serve a three year term from September 1, 2011 through August 31, 2014. Also vacant is the NWOEA At-Large Education Support Professionals (ESP) Representative seat with a term running through August 31, 2013. Any Unit I or ESP member who is interested in serving on the NWOEA Board of Directors should declare this interest in writing or by e-mail. Correspondence should be addressed to President Jerry Schlick and sent to the NWOEA Center, 101 West Sandusky Street, Suite 302, Findlay, OH 45840 or emailed to the NWOEA Executive Director at

nwoea_wisebaker@sbcglobal.net. The statement of interest must be communicated to the NWOEA Office by September 1, 2011. The NWOEA Board of Directors will consider appointments of these positions at the September 2011 meeting.

The NWOEA Board of Directors meets approximately three times a year at the NWOEA Center in Findlay and has a retreat in June. Board of Directors members attend UniServ meetings and communicate with local presidents about NWOEA activities. Board members are also encouraged to attend NWOEA workshops, RA's and the Awards Banquet. When attending NWOEA activities and meetings, board members are reimbursed

for mileage at the IRS rate, provided meals, and furnished lodging when necessary.

If you have questions, please call the NWOEA Center, 1-800-366-9632. ■

Locals in Unit I

Anthony Wayne EA	Ottawa Hills EA
Archbold EA	Ottawa Hills SS
Bowling Green EA	Penta County EA
Eastwood EA	Perrysburg EA
Elmwood EA	Pettisville EA
Evergreen EA	Pike-Delta-York EA
Fayette EA	Rossford ACT
Lake EA	Springfield EA
Maumee EA	Swanton EA
North Baltimore EA	Swanton SS
Northwest State	Sylvania EA
Comm College	TA of Lucas County
Northwood EA	TAWLS
Northwood ESP	Wauseon EA
Otsego EA	Wood Lane EA



*by Jerry Oberhaus,
Member Ohio
Educator Standards
Board*

The Educator Standards Board (ESB) has worked throughout the past year on a model teacher evaluation system. RtT schools have been analyzing their current evaluation system using the Gap Analysis and planning tool. Districts will use this information and adapt components from the Ohio Teacher Evaluation System (OTES) model to adopt their district's system.

The OTES model based on the Ohio Standards for the Teaching Profession (OSTP) seeks to set clear goals with action steps and evidence that indicates progress. The model will use multiple measures for assessing the knowledge and skills of educators. The framework of the Ohio Model Teacher Evaluation includes self assessment opportunities using the OSTP and analysis of student data. Components include a goal setting and professional growth plan, formal observation processes, coaching and formative assessment opportunities, the collection of artifacts as evidence indicators, and a written summative evaluation. The process would differ slightly for teachers that are in the beginning of their career compared with those who have been teaching under professional licenses or certificates.

As referenced in the Teacher

Evaluation components, the ESB was also directed to propose recommendations for metrics of measurement for academic growth. This language was removed in Senate Bill 5, but the teacher evaluation framework required in the same bill includes a student growth measure. There is still a strong emphasis from many directions to use primarily value-added data. We know that the student performance data must come from a variety of sources, must take place over time, and must be teacher-driven.

The ESB moved the recommended OTES model on to the State Board of Education in April. It is expected that the SBOE will take action on the model soon. The OTES model has great opportunities for all locals to implement a comprehensive evaluation system focused on continued growth of professional practice. Looking at proposed state legislation and the framework for the federal ESEA (Elementary and Secondary Education Act) reauthorization, it is clear that quality issues including teacher evaluation and accountability need to be addressed.

Ohio's Resident Educator Program is ready to start its initial year this fall. ODE has created baseline requirements for mentor selection, and locals will have the opportunity to go beyond those baseline requirements. Instructional Mentoring Training is required of all mentors, including those that were trained for the Resident Educator Transition Program.

While some of the formative tools of the transition program remain, they are slightly modified for the Resident Educator Program. The focus of the training will be on the Instructional mentoring which is the key component of the 4-year residency. Tools include the self assessment and goal setting tool, collaborative logs, a mentor observation tool, an analysis of student learning tool and a summative assessment based on the teacher performance assessment.

Information sessions for school leaders took place in February and March. Trainings for mentors for the new Resident Educator Program will be available in the summer. There will also be a new voice-over PowerPoint available soon on the ODE website. (www.ode.gov) Check STARS (ODE's online system for educators to register themselves for professional development opportunities) for information about registering for mentor training. ■

Lima Educator Receives OEA Scholarship

Congratulations to Michelle Lotz of the Lima Education Association, who was awarded the 2010-2011 OEA John F. Kennedy Scholarship at the OEA 17th Annual Awards Banquet on May 6, 2011. As a career teacher Michelle will receive the \$4,000 scholarship. ■

NWEOA 2011 DISTRICT SERVICE AWARD - ACTIVE

STEPHANIE BRAUN: DELPHOS EDUCATION ASSOCIATION

Stephanie Braun is a math teacher at Delphos Jefferson Middle School. During just thirteen years of teaching, Stephanie has been involved in association work at both the local and district levels. She has served the Delphos Education Association as a building representative, the vice-president and the president. She has been the chair of her local professional development committee for eleven years, a negotiator for two contracts, and a delegate to many NWEOA and OEA RA's. In 2000 her local nominated her and she received the NWEOA Promising Leader Award. At the district level Stephanie has held the office of Recording Secretary for NWEOA for eight years. She has served on numerous district committees which include Professional Development, Technology, and Budget Committees. She has been the Chair of the Public Relations Committee since 2003 and the liaison of the Public Relations and Convention Planning Committees for the NWEOA Board of Directors.



Taking her profession seriously and wanting the best for her students, Stephanie successfully attained the distinction of becoming a National Board Certified Teacher in 2002. Wanting to shoulder her share of the extracurricular duties, she has been the High School Prom Coordinator for the past two years and is currently the Student Council Advisor.

On the home front, Stephanie is very involved in the activities and school events of her two young children. Stephanie has given countless hours in service to her fellow association members at all levels and they have prospered because of it. ■

ILSE MARIE GOERTZ: TEACHERS ASSOCIATION OF CENTRAL LOCAL SCHOOLS



Ilse Goertz, a third grade teacher for the Central Local Schools, has spent 36 years teaching in grades three through six. Throughout her career Ilse has been involved in the Association at the local, UniServ, district, region, and state levels. Since 2005 she has diligently served on the NWEOA Credentials Committee attending planning meetings for the NWEOA RA as well as verifying credentials of delegates at the RA. In 2008 the NWEOA Board of Directors appointed Ilse to serve as the district's representative on the OEA Convention Planning Committee, a position she has held for three years.

Ilse's involvement in the association began at the local level where she has served on numerous committees such as Constitution and By Laws and Negotiations. She even took on the crucial job of FCPE Chair. She shared her leadership expertise with her members serving as their president for seven years. She has also served TACLS as president elect, building representative, and delegate to many OEA and NWEOA RA's. Wanting to network with other locals, Ilse began attending UniServ meetings where she served as the Council Secretary for ten years. Representing her UniServ Council Ilse has been a member of the CentWest Regional Coordinating Council from its inception in 2001.

Ilse is involved in many professional organizations at the state and national levels. She served on the German Curriculum Committee for ODE developing a course of study for teaching about Germany across the entire curriculum. She then went on to present workshops on Integrated Thematic Experiences.

Ilse's versatility and willingness to sacrifice her time for the service of others has benefited association members at all levels. ■

NWEOA 2011 DISTRICT SERVICE AWARD – RETIRED

MARY HART: NWEOA-R

Mary Hart retired in 2003 after teaching 36 years, mostly at Gibsonburg Hilfiker Elementary as a third grade and a remedial reading teacher. Mary is a graduate of Bowling Green State University and holds a master's degree from Toledo University.

Mary has never been slack in her involvement with NWEOA. She has served since 2001 as Chair of the Fund Raising Committee, a position she held until this year when she stepped down and is now a committee member. During her tenure as Fund Raising Chair, she attended many OEA and NWEOA RA's where she faithfully sat in the hallway selling chances on Longaberger baskets and other items even though she was experiencing major health problems during much of this time.

During her teaching career Mary was very active in her local association where she served as president, past president, treasurer, elementary representative, and member of various committees. At the district level she was a member of the NWEOA Professional Development Committee and the Awards Committee.

She has always been active in her community as well, holding various offices in the Gibsonburg Jr. Women's Federation and then in the Women's Federation. Mary was a member of the United Way Board for eight years and served on many of this organization's committees. As a teacher and a parent, Mary was very involved in the Gibsonburg PTA.

Now retired, Mary is busier than ever traveling extensively, attending her grandchildren's sporting and school events, working in her flower gardens, and making jewelry and homemade greeting cards. In addition to NWEOA-Retired, Mary belongs to the Ohio Retired Teachers Association, Delta Kappa Gamma Society International, the Better Investment Club, and Sirosis, a study club. She has always been very active in her church. But most of all, Mary enjoys substituting in the middle school and high school at Gibsonburg. ■



NWEOA Awards Banquet

The NWEOA Awards Banquet was held March 1, 2011 at the Findlay Country Club with 83 people in attendance. Attendees enjoyed dinner music provided by harpist Mikayla Brown from Findlay High School. Local and District Service Award recipients, NWEOA Promising Leaders, locals with 100% membership, locals with at least 5% membership increase, and NWEOA's National Board Certified Teachers for 2010-2011 were recognized. Dianne Carter, Lima, chaired the Awards Committee and emceed the banquet.

2010-2011 Local Service Award

The NWEOA Local Service Award is presented to recognize distinguished service to association work on the local level. Recipients were nominated by their locals.



Seated from left – *Andrea Saylor*, Seneca East; *Michelle Yeakle*, New Riegel; *Jenny Johnson*, TACLS; *Susan Kozumplik*, TACLS
 Standing from left – *Meredith Bieszczad*, Findlay; *Becky Biesiada*, Findlay; *Lynda Hotz*, Old Fort



From left – *Ann Bowman*, Old Fort; *Judy Wicinski*, Findlay; *Karen Beleny*, Old Fort; *Melissa Cleveland*, Old Fort

Golden and Silver Membership Awards

The Golden Membership Award is presented to locals that have achieved a 100% full and active membership of all eligible teachers and staff.

The Silver Membership Award is presented to locals that have an increase of 5% or more in membership.



Golden Membership: Seated from left – *Mary Lucius*, Hopewell-Loudon; *Jennifer Long*, McComb; *Lynda Hotz*, Old Fort; *Mary Jane Schneider*, Ottoville
 Golden Membership: Standing from left – *Shawn Chalfin Ochs*, Rossford; *Kathleen Neidhardt* and *Cheryl Buchhop*, TACLS
 Silver Membership: Standing far right – *John Groth*, New Riegel

2010-2011 Promising Leader Award

The NWEOA Promising Leader Award is presented to a person new to teaching, who within the first five years of NWEOA membership has made significant contributions to the local association.



From left – *Lauren Parriot*, Findlay and *Jacqueline Buckner*, Bellevue

National Board Certified Teacher Recognition

The NWEOA recognizes NWEOA members who have received certification by the National Board for Professional Teaching Standards.



Julie Herring, Upper Sandusky

Visit the NWEOA Web Site at
www.nwoea.org
to view individual pictures of award winners.



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Findlay, Ohio 45840

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Spring Fling Prize Winner
Shawn Chalfin Ochs (Rossford)
proudly displays gift cards with
NWOEA Fund Raising
Committee member George
Doyle.

NWOEA Treasurers Workshop & Local Leaders Training • August 8, 2011

TREASURERS WORKSHOP

The Annual NWOEA Treasurers Workshop will be held in the North Half of the Multi-Purpose Room of the University of Findlay Student Union. The workshop is designed to assist new and veteran local treasurers to better understand the duties of their office. OEA Treasurer Jim Timlin will be the facilitator for this workshop. Other local officers may also want to attend. Attendance at an OEA sanctioned Treasurers Workshop is a requirement for the OEA Fiscal Fitness Award. The workshop must be attended by the local treasurer, or in the case of continuing recognition, another officer can attend. A drawing will be held and OEA will pay the OEA portion of the unified dues for two lucky attendees.

LOCAL LEADERS TRAINING

Are you... holding a new position within your local association? Serving another term in your current local association position and want some fresh ideas? Interested in an association position but want to know more before plunging in? If you said "YES" to any of these questions, then come join other association leaders at the NWOEA Local Leaders Training in the Endly Room in the University of Findlay Student Union. Workshop includes breakout sessions: #1 Association Officers and #2 Building Reps, Committee Chairs and other Local Leaders. The presenter is Susan Dodge, LRC from Holland OEA Office.

No charge for workshop or lunch for NWOEA members.

Attendance at this Summer Training will count as one of the two attendance requirements for a 2011-2012 PR Grant.

Location:	University of Findlay	Registration:	8:30 – 9:00 AM
Program:	9:00 AM – 12:00 PM	Lunch:	12:00 PM Italian Lovers Buffet

Please complete the registration form and return to the NWOEA Center, 101 West Sandusky St., Suite 302, Findlay, OH 45840. You may also register online at www.nwoea.org. **REGISTRATION DEADLINE: TUESDAY, JULY 26, 2011**

Name _____ Local Association _____

Address _____

Street

City

Zip

Home Phone _____ Email _____

Session you will be attending (circle one): TREASURERS or LOCAL LEADERS/Session #1 or LOCAL LEADERS/Session #2

Will you be staying for lunch? (please circle): YES NO