

September 2011

Northwestern Ohio Education Association

NEWSLETTER



www.nwoea.org

Over 9,700 Members

101 West Sandusky - Suite 302 • Findlay, Ohio 45840 • Tel: 800-366-9632 • Fax: 419-422-3417

A vote of "NO" for Issue 2 is a vote to repeal SB 5



Many NWOEA members have worked hard to oppose SB 5, legislation that would significantly undermine collective bargaining for K-12 employees. Members have attended rallies and lobby days, contacted state legislators, and circulated and signed SB 5 referendum petitions.

The next step is to vote on November 8, 2011

NWOEA Funds One Engage Grant for 2011-2012

To help locals become involved in the Association at the state level and to provide support for NWOEA candidates running for election at the OEA Spring RA, NWOEA is using Engage Grant funding to provide assistance for just one grant this year, the NWOEA Engage Grant – Local Delegate Assistance to OEA Spring RA.

This year NWOEA is focusing on local association representation at OEA and NWOEA Representative Assemblies (RAs). Delegates to these meetings elect officers, adopt budgets, approve governing

documents, and set the policies that determine the direction of the Association. Locals that do not send delegates to the RAs are forfeiting the rights they have as a member of a democratic organization.

NWOEA is proud to announce that two of our own members are running for OEA and NEA positions. Tim Myers from Elida is running for the OEA Secretary-Treasurer position and Jerry Oberhaus from Liberty Center is running for re-election for the NEA Director #6 position.

The NWOEA Engage Grant – Local

Delegate Assistance to OEA Spring RA provides funding to reimburse \$100 for overnight lodging and \$50 for mileage to the OEA Spring RA for one delegate from a local that has not sent delegates to an OEA RA in the previous two (2) school years. Funding will be given on a first-come, first-serve basis until funding is exhausted. Preference will be given to delegates who attend the OEA Fall RA and whose local has the highest percentage of member participation in the Fund for Children and Public Education (FCPE) as of December 31, 2011. Receipts would be required for reimbursement of up to \$150. Any delegate interested in applying for this grant should submit a letter of interest including delegate contact information and local association president's signature. Letters should be sent by March 1, 2012, to the NWOEA Center, 101 W. Sandusky St., Suite 302, Findlay, OH 45840.

The NWOEA Board of Directors urges all local associations to hold elections for OEA RA and NWOEA RA delegates. Elections for OEA delegates to the Fall and Spring RAs must be held no later than October 10, 2011, with election results submitted to OEA by October 15, 2011. NWOEA delegates are in addition to a local's OEA delegates. NWOEA delegate elections must be held in the locals by February 1, 2012, with delegate and alternate election results submitted to the NWOEA Center by February 10, 2012. ■

Oberhaus Runs for Re-election as NEA Director



NWOEA member Jerry Oberhaus from Liberty Center officially announced at the 2011 OEA Summer Leadership Academy that he will run for

re-election as NEA Director #6. The election for this position will be held at the OEA Spring Representative Assembly on May 4, 2012.

Jerry has been a leader on the local, district, state and national levels. Delegates at the 2010 OEA Fall RA

elected Jerry as NEA Director #6 to fill the unexpired term of Michael Jordan due to his retirement from teaching at Lima Bath. Jerry is currently the Past President of NWOEA and a member and the Past Chair of the Ohio Educator Standards Board. He has also served the NWOEA district as a Unit II Representative, Vice-President, and President. Jerry is a member of the Liberty Center Classroom Teachers' Association where he served as president, negotiations member and chair, and FCPE Chair. A National Board Certified Teacher, Jerry is in his twenty-fifth year of teaching and is currently instructing 7th grade science. Jerry is eager to improve the education profession and advocate for teachers. ■

It's All Political...



*Notes from
NWOEA
President Jerry
Schlick*

Every time I turn around I am reminded that politics is involved in every aspect of

education. The materials for our classrooms are funded through local school tax. Our pension is determined by our state legislature. Our license requirements are determined by our State Board of Education that is, you guessed it, controlled by state government.

The reason that I am using politics as my theme in this article is that we have a golden opportunity to participate in the political process that will have a direct effect on our future. We as professional educators can take an active role in the defeat of Senate Bill 5. We must remain strong and united in this battle. Just because we were able to get 1.3 million signatures does not mean that this is a "slam dunk." Some of those signatures belong to people who want it on the ballot

so they can vote for it.

We need to understand what is at stake. Collective bargaining, as we know it, will end immediately. Those whose master contracts are extended will not feel the negative effects right away. Those whose contracts expire at the end of 2012 will feel the impact immediately.

What can we do, you might be wondering? Well first and foremost, if you are not registered to vote, you will need to do it 30 days before the election. Secondly, you need to take the time to VOTE. This is the most single important thing that you can do. You don't want to be the person that complains about an election outcome but didn't vote. Thirdly, and I know that we are all busy, if your local president or your district president asks you to volunteer to pass out flyers, work a phone bank or simply talk to your neighbors, please say "yes!"

Education is political and if the citizen's veto does not pass, we are in for loss of benefits, lower salary and no job security. We have all worked to get where we are. Don't let the 132 members of the state legislature determine your future. VOTE for the defeat of Senate Bill 5! ■

Timlin Trains Treasurers at NWOEA Workshop

Thirty-one teachers representing twenty-seven locals attended the annual NWOEA Treasurers Training presented by OEA Secretary-Treasurer Jim Timlin on August 8 at the University of Findlay. Attendees learned the proper procedures and legalities of being a local association treasurer. The level of experience of the treasurers present ranged from no experience to that of fourteen years. Each participant received a copy of the 2011-2012 OEA Treasurer's Manual, which became his or her textbook for this session.

Using the highlighters, tags, and pens provided by the NWOEA Professional Development Committee, participants marked important pages of the manual as policy and procedures were explained by OEA Treasurer Timlin. He also distributed material about OEA's Fiscal Fitness Award Program, which is an incentive program offered by OEA that could award a local treasurer \$2,000, if he or she meets the "best practices" outlined in the program. ■

NWOEA Training Prepares Local Leaders for New School Year

The NWOEA Local Leaders Training was held on August 8 at the University of Findlay. Seventeen local leaders representing eleven locals attended this workshop, which was planned and organized by the NWOEA Professional Development Committee. Presenters for this workshop were OEA Labor Relations Consultants Susan Dodge and newly hired Denise Carmack from the Holland OEA

Office. They covered a variety of topics, which included the responsibilities of the different local association leaders, advocating for the members of the local association, knowing the contract, duty of fair representation, and tips on how to represent members at hearings.

NWOEA leaders also informed participants of district grants, events, and opportunities available to members. Dianne Carter, Awards Chair, described the service awards NWOEA provides to give locals the opportunity to honor outstanding members. She explained the nomination forms and invited members to attend the NWOEA Awards Banquet on March 6, 2012. Joyce Wisebaker, NWOEA Executive Director, distributed the 2011-2012 NWOEA Public Relations Grant Guidelines emphasizing major changes this year in the dispersment of funds. Jennifer Long, Professional Development Chair, described OEA



Two local treasurers whose names were drawn at the NWOEA Treasurers Training will have the 2011-2012 OEA portion of their dues paid by OEA. From left are Jim Timlin, OEA Secretary-Treasurer; dues winners Mary Lucius of Hopewell-Loudon and Connie Carnicom of Fostoria; and Joe Cohagen, OEA Director of Business and Building Operations.



Local leaders listen intently, ready to take notes as they are given practical tips regarding their role in the local association.

Summer Leadership Academy Scholarships, the Fall Workshop, and the Summer Trainings offered by her committee. Jennifer also urged locals to encourage members to apply for the NWOEA Graduate Memorial Scholarship. NWOEA President Jerry Schlick emphasized the importance for locals to get involved in the association by attending NWOEA and OEA RAs, applying for the Engage Grant, and holding FCPE drives. ■

NWEOA Delegates Attend 2011 NEA RA

Sixteen NWEOA delegates joined the nearly 8,000 delegates from across the nation for the National Education Association's 90th Representative Assembly the first week in July in Chicago. In addition to discussing, debating and voting on critical issues facing public education, the teachers and education support professionals set Association policy for the coming year.

Delegates voted to adopt the NEA's policy statement that revamps teacher evaluation and accountability making development, implementation, and enforcement of high-quality teacher evaluation and accountability top priorities for NEA and its affiliates. Delegates also adopted five resolutions on issues such as learning and curriculum, student health and safety, and human and civil rights. Delegates approved 97 new business items, 21 legislative items, and several proposals for amending the constitution, bylaws, and standing rules. NEA President Dennis Van Roekel and Vice President Lily Eskelsen were re-elected for a second three-year term. Delegates also elected members to the NEA Executive Committee and to the NEA Board of Directors. Delegates voted overwhelmingly to support President Obama for a second term making NEA the first union to recommend the President for next year's election.

NEA President Van Roekel urged the delegates to stand strong and speak up for students, the teaching profession, and the future of the nation. Delegates heard inspiring stories from five local affiliates as to how the union is leading the way to change the lives of students through NEA's Priority Schools Campaign. Michelle Shearer, the nation's Teacher of the Year from Maryland, encouraged educators to steer the conversation about public education in a positive direction. Also addressing the delegates were 2011 Education Support Professional of the Year Ernest "Jameel" Williams, a bus driver from North Carolina, and Vice President Joe Biden, who received resounding applause.

The Association recognized America's Greatest Education Governor, Gov. Steve Beshear of Kentucky and presented NEA's Friend of Education Award to the "Wisconsin 14" – the 14 Democratic senators who left the state to avoid voting on the so-called "Budget Repair Bill." RA delegates concluded their work offering heartfelt appreciation to retiring NEA Executive Director John Wilson, who has led the national organization's staff for 10 years. ■



Front row from left: Shawn Chalfin Ochs (Rossford), Rhea Young (TAWLS), Miki Hodge (Rossford), Jessica Freeborn (Penta Career Ctr.), Melinda King (Lima), Sue Cramer (Northeastern); **Back row from left:** Jerry Oberhaus (Liberty Center), Jennifer Gent (TAWLS), Jennifer Long (McComb), Roberta Neff (Kenton), Jerry Schlick (Seneca East), Lynn Lawrence (Leipsic), Dianne Carter (Lima), Don Traxler (NWEOA-R)

Leadership and Advocacy: Success for Students and Members

Thirty-five NWEOA members representing eighteen local associations attended the 2011 OEA Summer Leadership Academy held August 1-3 in Columbus, Ohio. The theme for this year's academy entitled "Leadership Advocacy: Success for Students and Members" was chosen last fall. Following the November 2010 elections and significant setbacks for



public education, OEA remained committed to this theme of boosting learning for all students but also

First-time attendees from NWEOA at the OEA Summer Leadership Academy included (seated from left) Hope Hopkins-Fawcett (Elmwood), Melanie Baldwin (Stryker), Shelly Gossard (Apollo), Judy Wicinski (Findlay); (standing from left) Chris Hodnicki (TAWLS), LuAnn Gorsuch and Cara Ressler (Napoleon), and Darin Grimm (Apollo).

added courses to help academy participants make sense of the formidable challenges facing educators and public employees as conservative political forces have launched comprehensive programs to limit voting rights and collective bargaining rights. Leadership academy sessions provided training across a spectrum that included building effective local associations, member advocacy, collective bargaining, and leadership on school improvement. Participants also had an opportunity to network with one another.

The opening keynote speaker was Erik Peterson, a Wellstone Action's Director of the Education and Labor Training Program. He has been a community-based educator, trainer, and community and electoral organizer and has served at all levels of campaign organizing in state and local races. The closing speaker was NEA Deputy Executive Director John Stocks, who will become NEA Executive Director September 1. Stocks was a leading organizing force behind the opposition to the efforts in Wisconsin to strip public employees of collective bargaining rights earlier this year.

Academy participants were invited to attend a reception to celebrate the work of OEA members and employees in the statewide *We Are Ohio* coalition and received a briefing on the strategy to repeal SB 5. To conclude the academy OEA hosted another reception to give members an opportunity to meet legislators and other state leaders to thank them for their support for public education.

Again this year the ten districts competed in the OEA Idol Contest to raise money for the Fund for Children and Public Education. Thanks to the choreography skills of Sue Cramer from Northeastern Local, NWEOA and North Central OEA joined forces to present a dance routine that earned them third place in the final competition. NWEOA's dancers were Sue and Casie Hemmelgarn, Jennifer Long and Katie Slosser from McComb. ■

Retirement Update



**By Tim Myers,
STRS Member and
Past Board Chair**

In my last update to you, I shared my concern about a proposed shift in contributions to the pension systems that was contained in

Gov. Kasich's proposed budget. This change would have reduced contributions for employers by 2% and raised active member contributions by a corresponding 2%. After hearing concerns from STRS Ohio and the Ohio Public Employees Retirement System (OPERS) that the 2% shift in contributions could adversely affect the systems' funding, the House Finance Committee removed the language from the budget. When the budget reached the Senate, the language did not reemerge. Subsequently, H.B. 153 made its way to the governor in late June without the contribution shift.

System officials have, however, been put on notice that discussion of changing the contribution rates is fair game once the legislature resumes debate over pension legislation — Senate Bill 3 and House Bill 69. These two bills, currently based on the five systems' recommendations to the Ohio Retirement Study Council (ORSC), address pension plan design and aim to strengthen system funding. The bills have been put on hold after numerous hearings

on H.B. 69 in a House subcommittee and a handful of hearings in the Senate on S.B. 3.

The ORSC has asked for an independent actuarial review of the systems' proposed pension reform plans. STRS Ohio, along with the other Ohio public retirement systems, has gone on record opposing this review, as it duplicates studies already conducted by the systems. The ORSC, however, developed a Request for Proposal (RFP) for Actuary and Policy Advising Services for Pension Reform Issues. The deadline for firms to submit their proposals is August 25, and this study could take months to complete, once a firm is selected. This would appear to push the pension legislation into late fall at the earliest.

ORSC Chairman, Sen. Keith Faber (R-Celina), also announced his intention to hold four to six offsite hearings around the state to hear input from the public on the various pension reform proposals. Dates and locations have not been set, but it is expected that these meetings are likely to occur between August and October. Members will have an opportunity to address the Council and show support for defined benefit pensions and STRS Ohio's plan to strengthen the financial condition of our retirement system. Once announced, STRS Ohio will post the meeting details on its Web site.

There is no need to wait for these meetings to make your feelings known to

your legislators. I encourage you to contact your state representative and senator to make them aware that the pensions that public educators earn:

- Provide retired teachers reasonable and reliable monthly income that they won't outlive.

- Save taxpayers billions of additional dollars in potential public assistance expenditures now spent to help individuals whose savings accounts, such as 401(k) plans, do not provide enough to keep them out of poverty in retirement.

- Provide a stable source of revenue, including tax revenue, for Ohio's local economies.

- Are both efficient and economical, as a defined benefit pension can deliver the same retirement income at almost half the cost of a defined contribution savings account due to pooling of investment risk, continual diversification of assets and professional investment management.

- Help Ohio's schools, colleges and universities recruit and retain quality educators.

Although there is a lag in the pension discussion at the Statehouse, it is still important to stress the importance of changes being approved in a timely manner to reserve pensions for all STRS Ohio members.

You can stay up to date on the status of pension legislation and STRS Ohio by logging on to the system's Web site at www.strsoh.org. ■

NWEOA Board of Directors Retreat

NWEOA Board of Directors and Committee Chairs met for their annual retreat on June 13 at the 577 Foundation House in Perrysburg, Ohio, to conduct NWEOA business and to plan the 2011-2012 year. Arriving early for a field trip, many board members walked the grounds of Fort Meigs, a War of 1812 battlefield located in Perrysburg. Built by General William Henry Harrison on the south side of the Maumee River in 1813, the fort stood at the center of American military operations in the Northwest Territory. In 2003 the Ohio Historical Society completed major renovations restoring the stockade, seven blockhouses, five artillery batteries and a quartermaster's warehouse, as well as constructing a Museum & Education Center.

During the late morning and afternoon

meeting, the Board adopted the 2011-2012 calendar and approved NWEOA and OEA committee appointments. Board members recognized Dianne Carter, who recently retired from teaching and her position as a Unit II Rep on the NWEOA Board of Directors, and thanked her for her many years of hard work and dedication to NWEOA. In order to focus on local association representation at NWEOA and OEA RAs, the Board voted to use all funding from the previous Engage Grants for just one NWEOA Engage Grant, the Local Delegate Assistance to OEA Spring RA Engage Grant. The Board of Directors unanimously approved the endorsement of Tim Myers as a candidate for the OEA Secretary-Treasurer's position. Board members also passed a motion to hold a Fall Delegate Caucus on Saturday,

December 3, during the beginning of the lunch break of the OEA Fall RA. NWEOA Committee Chairs and NWEOA Representatives on OEA Committees, who were in attendance, gave reports and updates. A dinner at Biaggi's followed the afternoon meeting.



From Left: Joyce Wisebaker, Roberta Neff, Dianne Carter, Gary Kapostasy, Melinda King, Julie Grime, Shawn Chalfin Ochs, and Marj Castanien brushed up on their Ohio history as they walked the grounds of Fort Meigs before starting a full day of meetings at the NWEOA Retreat.

NWOWEA Board of Directors and Committee Chairs



Jerry Schlick
President
Seneca East



Jennifer Long
Vice President
PDC Chair
McComb



Stephanie Braun
Recording Secretary
Public Relations Chair
Delphos



Jerry Oberhaus
Immediate Past President
IAC Chair • Nom. & Elections Chair
Liberty Center



VACANCY

Unit I



Julie Grime
Unit I
Wauseon



Shawn Chalfin Ochs
Unit I
Rossford



Melinda King
Unit II
Fund Raising Chair
Lima



VACANCY

Unit II



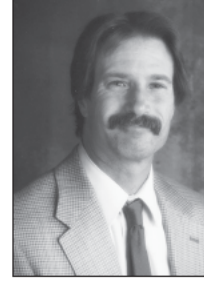
Lynn Lawrence
Unit II • Credentials Chair
Resolutions Chair
Leipsic



Gary Kapostasy
Unit III
Findlay



Joni Jordan
Unit III
Hopewell-Loudon



Dan Corfman
Unit III
Gibsonburg



Jessica Freeborn
Unit I OEA Rep
Penta Career Center



Tim Myers
Unit II OEA Rep
Screening Com. Chair
Elida



Roberta Neff
Unit III OEA Rep
Kenton



Marj Castanien
OEA-Retired Rep
Constitution & Bylaws Chair
NWOWEA-R Com. Chair



Rhea Young
At Large
Minority Rep
TAWLS



VACANCY

At-Large Education Support
Professional Rep



No Photo
Available

Ellen Weckerly
OSEA Consultant
Kent State University



Rita Croy
Convention Planning
Chair
NWOWEA-R



Emilee Whetstone
Scholarship Chair
NWOWEA-R



Dianne Carter
Awards Chair
NWOWEA-R



Joyce Wisbaker
Executive
Director/Treasurer
Budget Chair/NWOWEA-R

NWEOA Important Dates

2011

- September 27** Fall Workshop
Findlay Inn & Conference Center
5:15 – 8:30 p.m.
- November 4** Deadline for submitting
NWEOA Public Relations Grant Applications
- December 3** NWEOA Delegate
Caucus
OEA Fall RA in Columbus
Prior to lunch

2012

- January 17** Deadline for submitting
NWEOA Awards Nominations
- February 1** Deadline for Election of
NWEOA Delegates and Alternates
- February 1** Deadline for submitting
NWEOA Graduate Memorial Scholarship Applications
- February 10** Deadline for submitting
NWEOA Delegate & Alternate Election Results to NWEOA Center
- February 17** Deadline for filing
letters of intent for NWEOA Officers and Board of Directors
- March 1** Deadline for submitting
Local Delegate Assistance to OEA Spring RA Engage Grant Applications
- March 6** Awards Banquet
Findlay Country Club
6:00 p.m.
- April 19** NWEOA Representative
Assembly Findlay High School 5:00 p.m.
Light dinner served
- August** PDC Leadership Training Sessions
Date and location to be determined

Visit the NWEOA Website

www.nwoea.org



NWEOA Representatives on OEA Committees



Ilse Marie Goertz
TACLS
Convention Planning



Gary Kapostasy
Findlay
Legislative



Lynn Lawrence
Leipsic
Resolutions



Darrell Bryan
Elida
Collective Bargaining



Jennifer Long
McComb
Local Development & Training



Rhea Young
TAWLS
Member Rights & Protection



Sue Cramer
Northeastern Local TA
Organizing Strategy



Katie Slosser
McComb
Professional Efficacy

Opportunity for Locals to Honor Outstanding Members

Do you know a member in your local who deserves to be recognized for the contributions he/she has made to the local association? Do you know a new teacher who has stepped forward to make contributions to his/her local association? Help these outstanding members get the recognition they deserve by nominating them for a NWEOA service award. Your local president will receive nomination forms in November or you may call 1-800-366-9632 to have nomination forms sent to you. Forms will also be available at www.nwoea.org.

ANY MEMBER CAN PLACE A NAME OR NAMES IN NOMINATION AND ALL MEMBERS ARE INVITED TO ATTEND THE AWARDS BANQUET.

2011-2012 NWEOA AWARDS



Local Service Award recognizes an individual for distinguished service to association work in his/her local and having local-wide implications. Up to three members per local may receive this award per year, and a member may receive this award every five years.



Promising Leader Award recognizes a member who within the first five years of teaching has shown initiative in his/her local association. Each local may nominate ONE member per year. A person may receive the award only once.



District Service Award-Active recognizes a member or group actively involved in education who has contributed distinguished service to association work on the NWEOA district level or having district-wide implications.



District Service Award-Retired recognizes a retired person who has remained active in association work and has contributed service on the NWEOA district level or having district-wide implications since retirement.

Members chosen for awards will be honored at the 28th annual NWEOA Awards Banquet to be held on Tuesday, March 6, 2012 at the Findlay Country Club.

NWOEA PR Grants Used In A Variety of Ways

As a token of appreciation for their dedication and service, members of the Seneca East Education Association (SEEA) received black and white umbrellas imprinted with SEEA on Teacher Appreciation Day.



Bus duty on a rainy day is a perfect time for SEEA members like Brian Bumb to use one's association umbrella.

SEEA designed and purchased the umbrellas to promote unity within the local association and to provide increased visibility in the community.

On March 2, 2011, members from the Lima Education Association (LEA) visited Lima's two area hospitals to distribute new books to newborn babies on the birthday of Dr.

Seuss. Lima EA used NWOEA PR Grant money to prepare baby gift bags that included copies of *The Cat in the Hat* and *Green*



Presenting gift bags containing Dr. Seuss books in celebration of Dr. Seuss' birthday and Read Across America to newborns are standing from the left Kim Williams-Terry (LEA), Dennis Williams (Lima City Schools Bd. of Ed. Member), and Brian Anders (LEA).

Eggs & Ham. This has become an annual community project for LEA. Association members feel it not only promotes positive public relations but encourages education and reading while supporting the NEA program Read Across America. This year LEA's event was featured on its local television station.

The McComb Teachers Education Association (MTEA) supplemented its

New Funding Guidelines for NWOEA PR Grants

Two major changes have been made in the NWOEA Public Relations (PR) Guidelines to make funding of such grants more readily available to locals. Local associations whose Public Relations Grants are approved by the NWOEA PR Committee will receive half of the approved funding immediately. Upon verification of attendance at required RAs and NWOEA events, receipt of all documentation, and evidence of a successful FCPE drive, the remainder of the grant money will be mailed within twenty days. These changes will provide money upfront before starting a PR project, and locals will no longer have to pick up funding checks at the OEA Spring RA. These grants are designed to allow



locals that wish to enhance the image of their association among members and/or within the community an opportunity to receive funding to finance a public relations project.

In September local presidents will be mailed the grant application for the 2011-2012 school year. The PR Committee will evaluate applications and approve grants up to \$500 until a total of \$8000 has been awarded. Requirements for the grant include attendance at two NWOEA sponsored activities, plus attendance at the NWOEA RA and both OEA RAs. In addition, the local must conduct a successful drive for the OEA Fund for Children and Public Education (FCPE). ■

NWOEA PR Grant money with its own funds to purchase polo shirts for its members to be worn during community events. Members wore their shirts while working the concession stand to earn money for the MTEA Scholarship Fund, on Friday dress-down days and on March 15, 2011 to demonstrate opposition to SB 5 and the Governor's budget proposal.

For the third time the Elida Education Association (EEA) has teamed up with the Elida School Board to rent a



Wearing their new MTEA polo shirts has promoted unity and pride among the members of the McComb Teachers' Education Association.



Using an NWOEA PR Grant, the Elida EA and the Elida Board of Education show their pride in their school system.

billboard for one month to show the community the accomplishments that the students, teachers, building staff, and community have achieved. Located on one of the busiest roads in front of the city's largest retail store, the billboard boasts the Elida Local Schools' excellent rating for three years in a row!

Umbrellas, books, polo shirts, and billboards are just a few examples of how locals can use NWOEA's Public Relations Grants to fund projects that can enhance the image of their local associations among members and/or within the community. ■

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Findlay, Ohio 45840

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NWEOA Summer Workshop door prize winners Joe Fetzer from Danbury and Jill Walter from Fort Recovery proudly display their four-piece travel sets.

NWEOA *Fall Workshop*

When: Tuesday, September 27, 2011

Program: 5:15 - 5:45 Registration
5:45 - 6:45 Dinner
7:00 - 8:30 Break Out Sessions



Where: Findlay Inn and Conference Center

Cost: \$10.00 for NWEOA & NWEOA-R members
\$5.00 for college students
\$20.00 for non-NWEOA members

***Brief update on Issue 2 will be given during dinner by Larry Wicks, OEA Executive Director**

BREAK OUT SESSIONS – Choose one:

- A. Defining, Measuring, Supporting and OWNING Teacher Quality**
Jerry Oberhaus, Member and Past-Chair of Ohio Educator Standards Board
- B. Educators Beware – What To Do And What Not To Do**
Rachelle Johnson, OEA Asst. Exec. Director – Mbr. Services Program

- C. Legislative Update – Much More to Follow SB 5**
William Leibensperger, OEA Vice President
- D. STRS Update – Ignorance Will Not Lead to Retirement Bliss**
Tim Myers, Member and Past-Chair of STRS

Attendance at this NWEOA Workshop will count as one of the two attendance requirements for a 2011-2012 PR Grant.



NWEOA *Fall Workshop Registration Form*

Your Name _____ Local Association _____

Your Address _____ Phone _____

Email address for registration confirmation _____

Circle your session choice: A B C D Circle your menu choice: Chicken Salmon

Please return this registration form & your check (made payable to NWEOA) to the
NWEOA Center, 101 W. Sandusky St. - Suite 302, Findlay, Ohio 45840 • Questions?? Call 1-800-366-9632
REGISTRATION DEADLINE IS TUESDAY, SEPTEMBER 20, 2011 • You may register online at www.nwoea.org