



Myers and Oberhaus Elected at OEA RA

Delegates at the OEA Spring Representative Assembly elected NWOEA members Tim Myers, Elida, for OEA Secretary-Treasurer and Jerry Oberhaus, Liberty Center, for NEA Director #6.

Tim Myers will serve a three-year term as the top elected budget and financial executive of the 124,000-member OEA, Ohio's largest association of public employees. He replaces outgoing Secretary-Treasurer Jim Timlin who is term-limited.

Jerry Oberhaus ran unopposed for re-election as NEA Director #6, a position to which he was elected by the delegates at the 2010 OEA Fall RA. Highly respected by the other NEA Directors, he has proven to be very capable on Capitol Hill when meeting with our representatives in Congress to advocate for public education and the teaching profession.

Tim, a career educator, is a 7th grade life science teacher with Elida Local Schools. A

current member and past chair of the State Teachers Retirement System (STRS), he has served OEA on the Board of Directors since 1998 with 11 of those years on OEA's Program and Budget Committee. Tim also served on the NEA Program and Budget Committee for three years as an NEA Director.

Jerry is the Past-President of NWOEA after serving over four years as the District President. He has also held the positions of NWOEA Vice-President and Unit II Representative on the Board of Directors. Jerry is currently serving as a



Tim Myers, Elida, (left) is elected Secretary-Treasurer of Ohio's largest association of public employees, the Ohio Education Association. Jerry Oberhaus, Liberty Center, is re-elected NEA Director #6.

Member and the Past Chair of the Ohio Educator Standards Board. In his twenty-fifth year of teaching and a National Board Certified Teacher, Jerry is a science instructor at Liberty Center. ■

Top NWOEA Officers Officially Elected at RA

On April 19, 2012, fifty-nine delegates representing twenty-three local associations and NWOEA-Retired met in the cafeteria of Findlay High School for the 65th Annual NWOEA Representative Assembly (RA) where they elected Jerry Schlick (Seneca East) President and Jennifer Long (McComb) Vice President for their first full terms. Both had already stepped up to serve in these positions to fill vacancies. As NWOEA Vice President, Jerry automatically assumed the Presidency to fill the unexpired term of Jerry Oberhaus who was elected NEA Director #6 at the 2010 OEA RA. Appointed by the NWOEA Board of Directors in January 2011 and elected by the delegates at the 2011 RA, Jennifer filled the vacant position of NWOEA Vice President.

The following were also elected by delegates at the RA: Rozalind Herzig (Bowling Green), NWOEA Unit I; Dan Greenberg (Sylvania), Unit I; Sue Cramer (Northeastern), Unit II; Roberta Neff (Kenton), Unit III; Chris Menier (Danbury), At-Large Education Support Professionals Rep; Matthew Durham (TAWLS), OEA Board of Directors Unit I; and Gary Kapostasy (Findlay), OEA Board of Directors Unit III.

Delegates passed two proposals to amend the NWOEA Constitution and Bylaws. The Constitution was amended by the addition of language for the succession and vacancies of the NWOEA officers. The Bylaws were amended by addition of language to define "Staff," which is one of the six classes of membership in the Association. *continued on page 2*

OEA Spring RA Highlights

On May 11 and 12, 2012, NWOEA delegates were among the 1,044 registered delegates who were "Taking the Lead," this year's theme for the OEA Spring Representative Assembly at Veterans Memorial in Columbus.

Tim Myers was declared the OEA Secretary-Treasurer for the next three-year term running from September 1, 2012 through August 31, 2015 after delegates cast their ballots. Running unopposed and elected by acclamation were Jerry Oberhaus NEA Director #6, Andre Taylor NEA Director #5, and Robin Jeffries OEA Board of Director At-Large.

Delegates took the lead to pass the following New Business Items after lengthy discussion of the impact on the

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So, Who Are We?



*Notes from
NWOEA President
Jerry Schlick*

**We are NEA
We are OEA
We are NWOEA
We are (LOCAL)**

How many times have you heard the above statements? And how many times have you wondered who or what exactly are the various units that you belong to? We are the members of the various parts of the organization. This became apparent to me last summer at the NEA RA in Chicago. When I spoke with an NEA Director, a state President (OEA), a District Vice President (NCOEA) and several members from other locals at the same time. My point is that we make up these organizations. When broken down, it is easy to understand that from the local up through NEA, WE ARE THE ORGANIZATION.

Your Local: You probably are most familiar with your local association. This is your bargaining unit. This is the part that bargains your contract and connects you to your administration. This is the part that connects you to the rest of your local staff. Most members will be active at this level.

Your District - NWOEA: NWOEA links over 9000 members and the locals in Northwest Ohio. NWOEA provides professional development programs, grants, scholarships and awards to the members. NWOEA also holds a Spring Representative Assembly. Every local in NWOEA has the opportunity to send delegates to the RA and have their voices heard.

OEA: We would not be able to bargain contracts at the local level without the resources provided by OEA through its research and the LRC's. OEA also provides legal assistance, advocates for its members and provides lobbying at the state level. OEA collaborates and is well represented on various organizations that affect the teaching profession.

NEA: With membership of three million members, it is the largest "union" in the U.S. NEA is also the strongest voice for public education in America. We are fortunate to be able to have an NEA Director from NWOEA who acts on our behalf on the NEA Board of Directors.

Now you can understand it when you hear:

**We are NEA
We are OEA
We are NWOEA
We are (LOCAL) ■**

Let's Put Voters First!

"Let's Put Voters First!" was the slogan heard at the OEA Spring RA when an overwhelming majority of the delegates voted to support a one-time dues assessment. This assessment will help fund the efforts to gather petition signatures and support the Voters First initiative to amend the Ohio Constitution on redistricting and reapportionment.

The Voters First proposal will create an independent Citizens Commission consisting of 12 qualified people (four Republicans, four Democrats, and four voters not affiliated with either party). This commission will determine districts. New districts will require the approval of 7 out of 12 commission members. Districts cannot be created to favor or disfavor a political party, incumbent, or potential candidate. All commission meetings and records, including proposed plans, must be public. The commission must consider plans submitted by the public and must provide the public with an opportunity to review and comment on proposed plans. The commission will be required to adopt the plan which complies with all legal requirements, including the Voting Rights Act, and meets the following nonpartisan criteria:

- Creates compact districts
- Minimizes splits of counties, municipalities, townships, and wards
- Maximizes the number of politically balanced districts
- Balances the number of districts which favor each political party to reflect the preferences of Ohio voters

"This November voters can take the power out of the hands of the politicians and put it back where it belongs – in the hands of the people, and OEA is proud to join this effort," said OEA President Patricia Frost-Brooks. "Together we can stop the politicians, and we can do it now – in time for the 2014 elections." OEA is one of the over 25 nonpartisan organizations in Ohio in this coalition. In order to qualify for the election this fall, the coalition behind Voters First needs to collect over 386,000 valid signatures by July 4. Brooks urged delegates and all OEA members to circulate the Voters First petitions to reform Ohio's redistricting process; to commit time, money, and influence to support the effort to put this on the ballot; communicate support to petitions2012@ohea.org; and encourage local association members, colleagues, family and friends to endorse this plan.

For additional information visit the Voters First website, www.votersfirstohio.org. ■

Top NWOEA Officers Officially Elected at RA

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OEA President Patricia Frost-Brooks and OEA Secretary-Treasurer Jim Timlin attended the RA and addressed the delegates. Pat Frost-Brooks announced that based on the report of the OEA Charter School Task Force a new business item will be brought to the delegates. They will be asked to adopt policy allowing OEA to organize and represent education professionals in non-traditional institutions and settings, such as in community schools, both publicly and privately operated. She also reported that delegates will vote on a one-time dues assessment of \$22 for active members and \$11 for ESP members. This money will be used to help fund the efforts to gather petition signatures and support the Voters First initiative to amend the Ohio Constitution on

redistricting and reapportionment. Jim Timlin reported that the 2012-2014 OEA budget revenue will decrease significantly due to the continuous drop in membership. He explained many cuts in the budget to be adopted by the delegates at the OEA Spring RA. ■



NWOEA President Jerry Schlick (left) and Vice President Jennifer Long are elected at the NWOEA RA for their first full term in their current positions.

Retirement Update

Ohio Senate Passes Pension Reform



by *Tim Myers, STRS Board Member and Past Chair*

On May 16, the Ohio Senate passed STRS Ohio's long-awaited pension reform bill by a 31-2 vote. While the vote was nearly unanimous, that certainly doesn't mean that it was an easy road to get there.

STRS Ohio first addressed pension reform in 2009, when the Retirement Board approved a plan to modify benefits in September of that year. Plan modifications followed in 2010 and 2011 in response to input from membership and the Statehouse. The board revised the plan once more, in April 2012, after additional studies regarding the retirement system's financial condition showed the need for more changes. The plan that the board passed in April is the plan that the Senate passed as well. You can find a full description of the plan changes on the STRS Ohio website at www.strsoh.org. Space limits me to providing only the general plan components:

- **Increasing age and service requirements for retirement beginning Aug. 1, 2015** — Service credit requirements for retirement would be phased-in, gradually increasing to 35 years of service by Aug. 1, 2023. A minimum age 60 requirement would be added Aug. 1, 2026.

- **Lowering the benefit formula to 2.2% for all years of service beginning Aug. 1, 2015** — Teachers retiring with 35 years of service as of Aug. 1, 2015, or later would receive 77% of their final average salary as a pension.

- **Increase in final average salary (FAS) years beginning Aug. 1, 2015** — FAS calculation would be the average of the five highest years of earnings.

- **Increase in member contributions beginning July 1, 2013** — Contributions would increase by 4%, phased in 1% per year July 1, 2013, through July 1, 2016.

- **Changes to the cost-of-living adjustment (COLA) effective in fiscal year 2013** —

- Members who retire on or any time before July 1, 2013, would not

receive a COLA for one year. After missing one COLA, retirees would resume COLAs at 2% per year.

- Members who retire after July 1, 2013, would also receive a 2% COLA, but it would not begin until the fifth anniversary of retirement.

- The Retirement Board would have authority to adjust member contribution rates, the COLA and age and service requirements in the future without legislative approval (on the condition that the adjustments would not impair the fiscal integrity of the system or are necessary to preserve the fiscal integrity of the system).

These changes were not easy for the Retirement Board to make, but the board realized that without changes, the pension fund would eventually be unable to pay benefits. The plan was supported by the Healthcare and Pension Advocates for STRS — a coalition of various groups of active members, retirees and employers that includes the OEA. A special thank you goes out to Bill Liebensperger from the OEA and the countless members who helped gain support for this plan. It's also important to recognize Senate Bill 342's co-sponsors, Senate President Tom Niehaus and Minority Leader Eric Kearney for introducing and supporting this much-needed legislation.

While this hurdle has been cleared, the race is still not over. Since 2009, more than 40 states have enacted pension reforms. Now, Ohio appears poised to join that list. The legislation must also be passed by the Ohio House of Representatives and signed by the governor to become law and for the changes to take effect. Legislative leaders need to know that their constituents support these plan changes. Please consider an email, letter or phone call to let your representative know that these changes are necessary to preserve your retirement system.

I also encourage you to visit the STRS Ohio website to keep up to date on legislative developments. STRS Ohio staff has updated the benefit calculators on the website so you can estimate your retirement benefit. You can also sign up for STRS Ohio's eUPDATE email news service to receive timely information. ■

NWEOA RA Drawing Prize Winners

Rhea Young (left), TAWLS, won a gas card as a "kick-off promotion" for the NWEOA Fund Raising Spring Fling drawing. The



Spring Fling drawing for the grand prize of gift cards to a home improvement store and a restaurant along with a gas card was held at the May OEA Spring RA. Marj Castanien (right), NWEOA-R, won the "Share of the Wealth" drawing.



Jerry Schlick (left), Seneca East, and Dan Corfman, Gibsonburg, were the prize winners for the OEA Fund for

Children and Public Education drawing.

Cindy Crispen (left), Gibsonburg, received a \$25 Olive Garden gift card and Kim Machi, Fostoria, received a \$25



Outback Steak House gift card for returning the NWEOA RA Survey and Evaluation.



Paula McKibben, Pandora-Gilboa, holds her five-piece travel set which she won in the Stay-to-the-End Drawing.

Local associations winning the OEA Summer Leadership Academy Scholarships were Unit I – Rossford Association of Classroom Teachers, Unit II – Leipsic Education Association, and Unit III – McComb Teachers' Education Association. ■

OEA Spring RA Highlights

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Association of the first two:

- All employees have the right to be organized, therefore, the OEA shall organize and represent education professionals in non-traditional institutions and settings, such as in community schools, both publicly and privately operated, in accordance with OEA policies and Constitution & Bylaws.
- To assess a one-time dues amount of \$22 per active member and \$11 per ESP member in accordance with the OEA Bylaws. The amount shall be collected in equal installments pursuant to the local's normal dues collection. The OEA budget shall be amended by the addition of the proceeds of this assessment to a new line item exclusively for the support of actions to support the Voters First initiative to amend the Ohio Constitution on redistricting and reapportionment. The amount collected shall be used for the gathering of petition signatures, the actual

campaign for passage and any related legal costs. An accounting of these expenditures shall be provided to the OEA RA in December, 2012.

- The OEA will study and research more cost effective and environmentally favorable ways to communicating through the *Ohio Schools Magazine*.
- The candidate and/or the Committee to Elect Jim McClure shall be allowed the authority to use the following language in announcing his campaign: "The Ohio Education Association is proud to announce Jim McClure for NEA Executive Committee."

Delegates and management staff contributed \$45,216 to the OEA Fund for Children and Public Education, OEA's political action campaign. The 2012 Fiscal Fitness Award Winners based on the 2010-2011 membership were announced with the Upper Sandusky Education Association awarded \$2,000 as a first time winner.

OEA President Patricia Frost-Brooks thanked the locals for the outstanding

success this year of Read Across America. She and OEA Secretary-Treasurer Jim Timlin accepted invitations from Lima EA and McComb TEA to participate in the celebration of Dr. Seuss' birthday by reading their favorite Dr. Seuss books to various classrooms. U.S. Senator Sherrod Brown addressed the delegates reminding them of SB5/Issue 2 and discussing the future of the state of Ohio and his plans. Dan Tokaji, OSU Professor, provided background information on Voters First and its purpose. His presentation helped prepare the delegates for the Dues Assessment New Business Item. Also addressing the delegates was the 2012 OEA ESP of the Year, Sarah Carver from Mentor Classified Employees. Delegates viewed a video presentation by NEA President Van Roekel, who urged members to be politically aware and politically active. They also enjoyed a farewell video highlighting Jim Timlin's service as OEA Secretary-Treasurer since this was Jim's last RA in that capacity. ■

2011-2012 NWOEA Graduate Memorial Scholarship Recipient

By: Emilee Whetstone, Scholarship Chair, NWOEA-R

Stacy Palmer is this year's recipient of the NWOEA Graduate Memorial Scholarship. Stacy, an educator in the McComb Local School District, is completing her sixth year of teaching. Besides teaching six subjects at the high school level, she is also the co-yearbook advisor and the junior class/prom advisor. Stacy is earning a master's degree in Curriculum and Teaching from the University of Findlay. She states, "Pursuing my master's degree has aided me in developing new teaching strategies, understanding and accepting changes, improving delivery techniques, and has given me a stronger than ever desire to help build bridges for students to be able to cross to give them the tools needed to be able to be successful."

Stacy's involvement in the McComb Teachers' Education Association includes attending the OEA Representative Assembly as a delegate and being the high school building representative. This year she wrote the grant that made it possible for her local to receive an NWOEA Public Relations Grant. She received the Promising Leader Award from NWOEA in 2009. In addition to school activities, Stacy participates in the Ohio Center for Law Related Education Committee.

Stacy's short term goals include finishing her master's degree by 2014. Her long term goal is to apply the knowledge she receives in her master's program to become a stronger educational leader in her district and to advocate for needed curriculum changes in the years ahead. She also desires to teach at the college level to help prepare future teachers. ■



Jennifer Long (right), NWOEA Board of Directors Liaison on the Scholarship Committee, congratulates the 2011-2012 NWOEA Graduate Memorial Scholarship Recipient Stacy Palmer (McComb) at the NWOEA RA.

Save the Date!
Tuesday, October 2, 2012
NWOEA Fall Workshop

Findlay Inn and Conference Center

Registration: 5:15 – 5:45

Dinner: 5:45 – 6:45

Break-out Sessions: 7:00 – 8:30

OEA Vice President Bill Leibensperger to present a Legislative Update

Break-out Sessions:

Negotiating Teacher Evaluation
LRC from NWOEA District

Grant Writing
Presenter To Be Announced

Local Leaders Training
LRC from NWOEA District

STRS Update
Tim Myers, STRS Board Member

** Attendance at the NWOEA Fall Workshop will count as one of the two attendance requirements for a 2012-2013 PR Grant.*

Opportunities to Serve on NWOEA Board of Directors

Now that ballots have been counted and NWOEA and OEA RA's are over, two seats on the NWOEA Board of Directors will be vacant as of September 1, 2012. Positions open are the Unit II Representative on the OEA Board of Directors and the Unit III Representative on the NWOEA Board of Directors. The NWOEA Board of Directors will approve appointments of these positions at the September 2012 meeting. These appointments shall be effective until the next regularly scheduled Representative Assembly in April 2013.

Delegates at the OEA Spring RA elected Tim Myers (Elida) as the new OEA Secretary-Treasurer for a three-year term beginning September 1, 2012. Tim is currently serving his second year of a three-year term as the NWOEA Unit II Representative on the OEA Board of Directors. Delegates at the NWOEA RA this past April elected Gary Kapostasy (Findlay) to a three-year term as the NWOEA

Unit III Representative on the OEA Board of Directors. Gary is currently serving his first year of a three-year term as the NWOEA Unit III Representative on the NWOEA Board of Directors.

Any Unit II member who is interested in serving as the Unit II Representative on the OEA Board of Directors or any Unit III member who is interested in serving as the Unit III Representative on the NWOEA Board of Directors, should declare this interest in writing. Correspondence should be addressed to the NWOEA Center, 101 West Sandusky Street, Suite 302, Findlay, Ohio 45840 or e-mailed to nwoea_wisebaker@sbcglobal.net. The written statement of interest must be communicated to the NWOEA Center by September 13, 2012.

The NWOEA Board of Directors meets approximately three times a year at the NWOEA Center in Findlay and has a retreat in June. Board of Directors members attend UniServ meetings and communicate with

local presidents about NWOEA activities. Board members are also encouraged to attend NWOEA workshops, RA's and the Awards Banquet.

The OEA Board of Directors meets approximately five times on Saturdays at the OEA Headquarters in Columbus throughout the year, prior to both RA's and for a retreat in August. Board of Directors members are also expected to attend assigned OEA committee meetings; OEA events (e.g. Summer Leadership Academy, OEA Awards Dinner, DLAMC Dinner, Legislative Reception); NEA, OEA, and NWOEA RA's; and NWOEA Board of Directors meetings.

When attending the activities and meetings as listed above, NWOEA and OEA board members are reimbursed for mileage at the IRS rate, provided meals, and furnished lodging when necessary.

If you have questions, please call the NWOEA Center, 1-800-366-9632. ■

Locals in Unit II

Allen East EA	Four County CC EA	Ottawa-Glandorf EA
Antwerp EA	Hicksville EA	Ottoville EA
Apollo EA	Holgate TA	Pandora-Gilboa EA
Ayersville EA	Kalida EA	Patrick Henry EA
Bath EA	Leipsic EA	Paulding EA
Bluffton EA	Liberty Center CTA	Perry EA
Bryan EA	Lima EA	Putnam County EA
Columbus Grove EA	Lincolnview EA	Shawnee EA
Continental EA	Marimor EA	Shawnee Classified EA
Defiance EA	Milcreek-West Unity EA	Spencerville EA
Delphos EA	Miller City-New Cleveland EA	Stryker EA
Edgerton EA	Montpelier EA	TA of Central Local
Edon-Northwest TA	Napoleon FA	Wayne Trace EA
Elida EA	North Central EA	
Fort Jennings EA	Northeastern Local TA	

Locals in Unit III

Ada CA	Margaretta TA
Ada EA	McComb TEA
Bellevue EA	Mohawk EA
Carey EA	New Riegel EA
Clyde-Green Springs EA	Oak Harbor EA
Danbury EA	Old Fort Local EA
Danbury NTE	Ridgmont EA
Findlay EA	Riverdale EA
Fostoria EA	Seneca East EA
Fremont EA	Tiffin EA
Gibsonburg TA	Upper Sandusky EA
Hardin Northern EA	Upper Sandusky SS
Hopewell-Loudon EA	Upper Scioto Valley EA
Kenton EA	Van Buren EA
Lakota EA	Woodmore EA

Athletic Grant Awarded to NWOEA Coach at RA

Tim Atkinson, Liberty Center Cross Country coach, Napoleon teacher, and Napoleon Faculty Association member, was presented the California Casualty's Thomas Brown Athletic \$1,000 Grant at the NWOEA RA on April 19, 2012. Liberty Center High School was one of three Ohio high schools to receive a grant from California Casualty for athletic programs. Since athletes in the rural district of Liberty Center must travel great distances simply to compete, this grant was awarded to help keep the cross-country team active in the meets leading up to the state championship by covering some of its transportation costs.

Shrinking education budgets, pressure on schools to focus efforts on academics, and diminishing funds for athletics inspired California Casualty President and CEO Beau Brown to establish the grant program in honor of

his father, Chairman Tom Brown, a lifelong athlete and sportsman. The athletic grant program began a year ago, with \$25,000 in grants across four states. Applications revealed such compelling need that the grant pool was tripled and eligibility expanded to all states for the second year of the program. This time around 59 out of 275 applicants were selected receiving grants ranging from \$1,000 to \$2,500 to fund equipment, uniforms, fees, and other associated costs for athletic programs. For more information about the Thomas R. Brown Athletic Grant program, visit www.CalCasAthleticsGrant.com.

California Casualty is proud to partner with OEA and NEA as a trusted source for home and auto insurance. California Casualty has a 60-year relationship with education associations. ■



During the NWOEA RA, Liberty Center Cross County Coach Tim Atkinson (right) received the California Casualty \$1000 Athletics Grant from NEA Member Benefits agent Lisa Lazarak.

NWEOA 2012 DISTRICT SERVICE AWARD - ACTIVE

DARRELL BRYAN: ELIDA EDUCATION ASSOCIATION

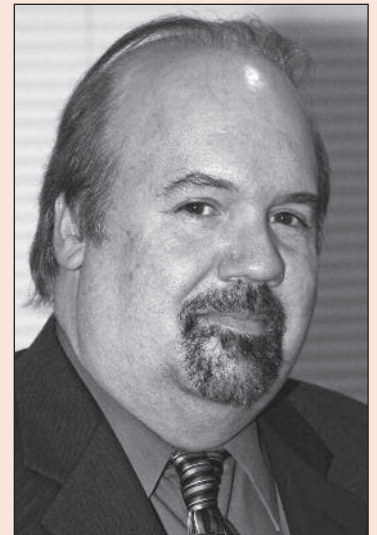
Darrell Bryan is a sixth grade math and science teacher at Elida Middle School. Darrell has also taught Language Arts and has spent twenty years at the middle school level. He has the distinction of receiving National Board Certification in Science in 2003.

Early on in his teaching career, Darrell saw the importance of getting involved in his local association. He served on the negotiating team for five contracts and was proactive in his approach to salary negotiations. Boosted by his success with negotiations, Darrell had the confidence to take on leadership roles in his association. He has served as the President or the Vice-President of his association for the past eight years. For six years he was Elida EA's UniServ representative broadening his horizons and networking with other local associations. He represents his local at the district, state and national levels by attending representative assemblies on a regular basis.

Darrell aspired to serve at the district level by taking his knowledge of salary negotiating to serve as NWEOA's representative on the OEA Collective Bargaining Core Function Committee for the past three years. Darrell has been an integral part of the NWEOA Awards Committee for the past four years. His fresh ideas have provided valuable input. His expertise with the National Board Certified precepts have been helpful in honoring NWEOA members who have obtained the distinction of being National Board Certified teachers.

Darrell was a key NWEOA district figure in the fight against Issue 2. He initiated and facilitated two forums which helped to thoroughly apprise all involved with public education of the ramifications of Senate Bill 5. The first forum was held at a local UAW union hall in Lima, Ohio. Members from numerous unions and community elected officials testified as to how Senate Bill 5 would effect their community. Darrell organized the second forum to be held at his school with attendance centered on the educational community. OEA offered Darrell their expertise and the forum was expanded to be a phone town meeting to include OEA members around the state. Local superintendents, board treasurers, teachers, support personnel, and parent groups, shared their input and concerns as to how Senate Bill 5 would affect all aspects of education if Issue 2 was not defeated. This forum received coverage from local TV stations and newspapers.

To relieve stress, Darrell turns to his drums. He is an accomplished percussion player and instructor. He also shares his musical talents at his church. ■



NWEOA 2012 DISTRICT SERVICE AWARD - RETIRED

DON TRAXLER: NWEOA-R

Don Traxler is retired from a multi-tiered career in education having taught from the elementary to the college level. He obtained his bachelor and master's degrees from Bowling Green State University and his PhD from The Ohio State University.

As a retired member Don has been a supporter of NWEOA in many capacities. Currently Don is a member of the NWEOA Retired Committee, and he uses his background in teacher education to work with college chapters in our association. Don also used his past expertise as a college level instructor to represent higher education on the OEA-R Advisory Committee. Don represented retired members at the national level when he served on the NEA Resolutions Committee. Last fall, Don worked relentlessly in his fight to defeat Issue 2. He purchased yard signs at his own expense to distribute to canvassing volunteers, as well as a huge banner which was posted at various community functions to further publicize encouragement to defeat Issue 2.

Prior to retirement, Don served many years on the NEA Board of Directors as a liaison to the Student National Education Association Executive Committee. He was also a member of the Human Relations and Peace International Relations Committees. He has not missed an NEA Representative Assembly in an active or retired capacity for 40 years. At the state level, Don served as President of OEA from 1973 to 1974, and he initiated and served on numerous sub-committees. He has testified before the Ohio House and Senate Education Committees. He has been a delegate to the OEA Representative Assembly for 46 years. Don went global when he served as a delegate to the World Confederation of Organizations of the Teaching Profession in 1973 in Africa and again in 1987 in Canada.

NWEOA also benefited greatly from Don's leadership skills when he served as the NWEOA President from 1970 to 1971. In 1979 Don was the first member to receive the distinguished NWEOA District Service Award.

Politically involved in the public sector, Don has coordinated campaigns of numerous candidates and has served on his County Board of Elections. Don served as mayor of Ada, Ohio and as a member of the Chamber of Commerce. He constantly works to organize and maintain committees to further the beautification of his community. His skill at photography has won him many accolades and taken him to countless athletic and social events where his work is praised and sought after. Don is also active in his church. ■

NWEOA Awards Banquet

The NWEOA Awards Banquet was held March 6, 2012, at the Findlay Country Club with 63 people in attendance. Attendees enjoyed dinner music provided by harpist Mikayla Brown from Findlay High School. Local and District Service Award recipients, NWEOA Promising Leaders, locals with 100% membership, and locals with at least 5% membership increase were recognized. Dianne Carter, NWEOA-R, chaired the Awards Committee and emceed the banquet.

2011-2012 Local Service Award

The NWEOA Local Service Award is presented to recognize distinguished service to association work on the local level. Recipients were nominated by their locals.



Seated from left - Sue Kitzler, Upper Sandusky; Lori Ruschau-Will, Lima; Robbyne Sturgill, Seneca East.
Standing from left - Rozalind Herzig, Bowling Green; Heather Zieman, Liberty Center; Jerri Kohlhorst, Lima



Seated from left - Andrea Rodenberger, Ayersville; Kimberly Machi, Fostoria; Dianna Schweinfurth, Findlay.
Standing from left - Angie Emans, Findlay; Jeffrey Nichols, Bowling Green; Jason Callan, Findlay

2011-2012 Promising Leader Award

The NWEOA Promising Leader Award is presented to a person new to teaching, who within the first five years of his/her teaching career has shown initiative in his/her local association.



From left - Janelle Faber, Findlay; September Kuebler, Bowling Green; Elizabeth Rees, Liberty Center

2011-2012 Golden and Silver Membership Awards

The Golden Membership Award is presented to locals that have achieved a 100% full and active membership of all eligible teachers and staff. The Silver Membership Award is presented to locals that have an increase of 5% or more in membership.



From left - Silver Membership Mary Lucius, Hopewell-Loudon; Golden Membership Jeffrey Nichols, Bowling Green; Jennifer Long, McComb; and Tim Bowers, Liberty Center

FCPE Contributions Acknowledged at OEA Spring RA

The following NWEOA members were recognized at the 2012 OEA Spring Representative Assembly for their continued donations to the OEA Fund for Children and Public Education (FCPE).

Executive Club Award

(\$500 in 5 years)

Susan Cramer -
Northeastern Local TA

Presidents Club Award

(\$1,000 in 8 years)

Jerry Schlick - Seneca East EA
Joyce Wisebaker - Retired

Lifetime Achievement Award

(\$3,000 total)

Ilse Marie Goertz - TA of Central Local
Roberta Neff - Kenton EA

Hall of Fame Award

(\$6,000 total)

Michael Jordan - Retired

101 W. Sandusky - Suite 302
Findlay, Ohio 45840

Non-Profit
Organization
U.S. Postage
PAID
Findlay, Ohio
Permit #24



*Spring Fling Prize Winner Sam
Radel (left) proudly holds gift
cards with Melinda King
NWOEA Fund Raising Chair.*

NWOEA Treasurers Workshop & Quicken Training • Wednesday, August 1, 2012

- **TREASURERS WORKSHOP** • The annual NWOEA Treasurers Workshop is designed to assist new and veteran local treasurers to better understand the duties of their office. Other local officers may also want to attend. OEA Treasurer Jim Timlin will be the facilitator for this workshop. Attendance at an OEA sanctioned Treasurers Workshop is a requirement for the OEA Fiscal Fitness Award, and the workshop must be attended by the local treasurer or, in the case of continuing recognition, another officer can attend. A drawing will be held and OEA will pay the OEA portion of the unified dues for two lucky attendees.
- **QUICKEN TRAINING** • Quicken Training will be offered again this year for local treasurers. Tim Myers of Elida will present the Quicken Training. Participants will be provided with their own copy of the software “Quicken Deluxe 2012” in PC format only. Attendees can bring their own laptop, and the software will be loaded onto the computer at the beginning of the training session. Seating is limited and preference will be given to NWOEA treasurers who attend the morning session of the 2012 Treasurers Workshop and who have not attended an NWOEA Quicken Training.

Registration: 8:30 – 9:00 AM North Half Multi-Purpose Room/University of Findlay Student Union
Treasurers Workshop: 9:00 AM – 12:00 PM North Half Multi-Purpose Room
Lunch: 12:00 PM Italian Buffet in the South Half Multi-Purpose Room/Student Union
Quicken Training: 1:00- 3:15 PM Brewer Health Center Computer Lab

Please complete this registration form and return to the *NWOEA Center, 101 West Sandusky St. Suite 302, Findlay, OH 45840* or register online at www.nwoea.org. **REGISTRATION DEADLINE IS MONDAY, JULY 23, 2012.**

Name _____ Local Association _____

Address _____
Street City Zip Code

Home Phone _____ Email _____

PLEASE CIRCLE YOUR RESPONSE:

- Will you be staying for lunch? **YES** **NO**
 Will you be staying for the Quicken Training? **YES** **NO**
 Have you attended an NWOEA Quicken Training? **YES** **NO**
 Are you bringing your laptop for the Quicken Training? **YES** **NO**

Attendance at the Treasurers Workshop and/or the Quicken Training will count as one of the attendance requirements for the 2012-2013 PR Grant.