



Northwestern Ohio Education Association
NEWSLETTER

www.nwoea.org

Over 9,400 Members

101 West Sandusky Street, Suite 302 • Findlay, Ohio 45840 • Tel: 800-366-9632 • Fax: 419-422-3417

Voters First Amendment on November Ballot

Once again NWOEA members have worked hard in a statewide effort to get a crucial amendment on the ballot. Petitions were circulated and enough signatures secured to meet the requirements to put the Voters First Amendment on the November 6 ballot. The Voters First Amendment would establish an independent commission to approve political district boundaries that are fair and balanced.

It was just last year that members attended rallies and lobby

days, contacted state legislators, manned phone banks, and circulated and signed SB 5 referendum petitions to defeat Issue 2 and repeal SB 5. This time around the stakes are much higher and so was the number of signatures required. 406,514 signatures were submitted, well over the number needed. Passage of the Voters First Amendment will put the power in the hands of the people, and politicians can no longer draw the lines for Congress and for state legislative districts in their favor. ■

Seats Open on NWOEA Board of Directors

Three positions are currently vacant on the NWOEA Board of Directors. The NWOEA Board will consider appointments of these positions at the September 18, 2012 meeting. These appointments shall be effective until the next regularly scheduled Representative Assembly on April 11, 2013.

Open seats are as follows: Unit I Representative and Unit III Representative on the NWOEA Board of Directors and the Unit II Representative on the OEA Board of Directors. Any Unit I or Unit III member who is interested in serving as the Unit Representative on the NWOEA Board of Directors or any Unit II member who is interested in serving as the Unit II Representative on the OEA Board of Directors should declare his/her interest in writing or by e-mail. Correspondence should be addressed to the NWOEA Center, 101 W. Sandusky St., Suite 302, Findlay, OH 45840 or e-mailed to the NWOEA Executive Director at nwoea_wisebaker@sbc-global.net. The statement of interest must be communicated to the NWOEA Center by September 13, 2012.

The NWOEA Board of Directors meets approximately three times a year at the NWOEA Center in Findlay and has a retreat in June. Board of Directors members attend UniServ meetings and communicate with local presidents about NWOEA activities. Board members are also encouraged

to attend NWOEA workshops, RA's and the Awards Banquet.

The OEA Board of Directors meets approximately five times throughout the year on Saturdays at the OEA

both RA's and for a retreat in August. Board of Directors members are also expected to attend assigned OEA committee meetings; OEA events (e.g. Summer Leadership Academy, OEA Awards Din-

NWOEA Workshop Prepares Treasurers

On August 1st local association treasurers attended the annual NWOEA Treasurers Workshop held on the University of Findlay campus. Thirty-six attendees learned the proper procedures and the legalities of being an association treasurer. The level of experience of these treasurers ranged from no experience to that of fourteen years.

OEA Secretary-Treasurer Jim Timlin was the workshop presenter. With the help of Joe Cohagen, OEA Director of Business and Building Operations, Timlin distributed copies of the 2012-2013

Local Association Treasurer's Handbook, which was the textbook for this training. He also reviewed the criteria for the OEA Fiscal Fitness Award Program. This incentive program offered by OEA could award a local \$2,000 if the "best prac-



Two local treasurers whose names were drawn at the NWOEA Treasurers Workshop will have the 2012-2013 OEA portion of their dues paid by OEA. From left are Jim Timlin, OEA Secretary-Treasurer; dues winners Andrea Rodenberger of Ayersville and Jodi Parker of Bluffton; and Joe Cohagen, OEA Director of Business and Building Operations.

Headquarters in Columbus, prior to



“Déjà Vu...all over again,” Yogi Berra

Notes from
NWOEA
President
Jerry Schlick

Being a Social Studies teacher I am always looking for events in history that we can relate to in modern times. The ninth Governor of Massachusetts was Eldridge Gerry.

Governor Gerry was the first to draw district lines to benefit the political party in power at the time. Since then we have referred to this faulty way of the drawing of political lines as ‘Gerrymandering.’ This process has been going on for over 200 years. This is not restricted to just Republican power brokers. The Democrats are just as guilty as their Republican counterparts. Unfortunately, the voters are the ones who are caught in the middle.

Voters First Ohio is an organization that has as its mission, fair and balanced drawing of district lines. The rationale is that if we had

an independent commission, the lines would be drawn fairly. The Voters First Plan calls for an independent commission to be made up of four Republicans, four Democrats, and four Independents. It would require a vote from seven of the twelve commissioners to approve the district boundaries.

Wasn’t it just one year ago that we were asked to get out the vote? Now once again, we are asked to go out and work for the passage of this voter rights initiative. But if we want a seat at the table to insure that education policy is done correctly, then we need to make sure that elections are done fairly with no advantage to either political party.

Of course, this doesn’t matter if you are an educator who is not registered to vote. If you are not registered to vote, please do so for the future of education, not only in Ohio but in the United States. My father always told me: “If you don’t vote, don’t complain.” There is a lot of truth to that. ■

Local Treasurers Learn Electronic Bookkeeping

The NWOEA Quicken Workshop was held on August 1st in conjunction with the annual Treasurers Workshop. Held in a University of Findlay computer lab, Northwest treasurers were given a “hands-on” learning opportunity in the use of the Quicken computer program as they recorded and summarized financial transactions. Tim Myers from Elida was the workshop presenter. Each attendee was provided with a copy of the Quicken Deluxe 2012 software through a grant from the CentWest Regional Coordinating Council. While participants met with the usual frustrations and confusion of encountering new software, they gave high marks to the training on their evaluations and were enthusiastic about using the software to carry out their financial responsibilities for the locals. ■

Visit the NWOEA Website

www.nwoea.org



Seats Open on NWOEA Board of Directors

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Leadership Academy, OEA Awards Dinner, DLAMC Dinner, Legislative Reception, etc.); NEA, OEA, and NWOEA RA’s; and NWOEA Board of Directors meetings.

When attending the activities and meetings as listed above, NWOEA and OEA board members are reimbursed for mileage at the IRS rate, provided meals, and furnished lodging when necessary.

To see the list of locals in Units I, II, and III, visit www.nwoea.org. If you have questions, please call the NWOEA Center, 1-800-366-9632. ■

NWOEA Board of Directors Retreat

NWOEA Board of Directors and Committee Chairs met for their annual retreat on June 18 at the OEA Office in Holland, Ohio to conduct NWOEA business and to plan the 2012-2013 year. During the late morning and afternoon meeting, the Board adopted the 2012-2013 calendar and approved NWOEA and OEA committee appointments. The Board voted to continue funding the Local Delegate Assistance to OEA Spring RA Engage Grant. NWOEA Committee Chairs and NWOEA Representatives on OEA Committees, who were in attendance, gave reports and updates. Board members recognized and congratulated Tim Myers, who was elected by the delegates at the OEA Spring RA to be OEA’s next Secretary-Treasurer. Starting September 1, 2012, Tim will serve a three-year term as the top elected budget and finan-

cial executive of the 124,000-member OEA, Ohio’s largest association of public employees.

A dinner at Cheers Sports Eatery followed the afternoon meeting. Many board members and committee chairs enjoyed their evening together by attending a Mud Hens’ game at Fifth Third Stadium. ■



Following a full day of meetings at the NWOEA Retreat, Board members and committee chairs enjoy a Mud Hens’ Game at Fifth Third Stadium. Posing with Mud Hens’ female mascot Mud-donna are **from left** Tim Myers, Dianne Carter and Melinda King.

NWOEA 2012-2013 Important Dates

2012
October 2 • Fall Workshop
Findlay Inn & Conference
Center 5:15 – 8:30 PM

November 2 • Deadline for submitting NWOEA Public Relations Grant Applications

2013
January 15 • Deadline for submitting NWOEA Award Nominations

February 1 • Deadline for election of NWOEA RA Del-

egates and Alternates
February 1 • Deadline for submitting NWOEA Graduate Memorial Scholarship Applications

February 8 • Deadline for submitting NWOEA Delegate & Al-

ternate Election Results
February 8 • Deadline for filing letters of intent for NWOEA Officers and Board of Directors

March 1 • Deadline for submitting Engage Grant

March 5 • Awards Banquet
Findlay Country Club 6:00 PM
April 11 • NWOEA Representative Assembly Findlay High School 5 p.m. Light dinner served

August • Treasurers Workshop
Date and location to be determined

NWOWEA Board of Directors and Committee Chairs



Jerry Schlick
President
Seneca East



Jennifer Long
Vice President
PDC Chair
McComb



Stephanie Braun
Recording Secretary
Public Relations Chair
Delphos



Jerry Oberhaus
Immediate Past President
IAC Chair • Nom. & Elections Chair
Liberty Center



Tim Myers
OEA Secretary-Treasurer
Elida



VACANCY

Unit I



Rozalind Herzig
Unit I
Bowling Green



Daniel Greenberg
Unit I
Sylvania



Melinda King
Unit II
Fund Raising Chair
Lima



Sue Cramer
Unit II
Northeastern Local TA



Lynn Lawrence
Unit II • Credentials Chair
Resolutions Chair
Leipsic



VACANCY

Unit III



Roberta Neff
Unit III
Kenton



Dan Corfman
Unit III
Gibsonburg



Matthew Durham
Unit I OEA Rep
TAWLS



VACANCY

Unit II OEA Rep



Gary Kapostasy
Unit III OEA Rep
Screening Chair
Findlay



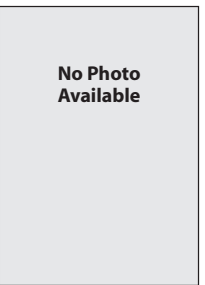
Michael Jordan
OEA-Retired Rep
NWOWEA-R



Rhea Young
At Large
Minority Rep
TAWLS



Chris Menier
At-Large Education Support
Professional Rep
Danbury



No Photo Available

Morgan Rogers
OSEA Consultant
University of Findlay



Rita Croy
Convention Planning
Chair
NWOWEA-R



Emilee Whetstone
Scholarship Chair
NWOWEA-R



Marj Castanien
NWOWEA-R Chair
Constitution & Bylaws Chair
NWOWEA-R



Dianne Carter
Awards Chair
NWOWEA-R



Joyce Wisebaker
Executive
Director/Treasurer
Budget Chair/NWOWEA-R

NWEOA 2012-2013 Service Awards

Opportunity for Locals to Honor Outstanding Members

Do you know a member in your local who deserves to be recognized for the contributions he/she has made to the local association? Do you know a new teacher who has stepped forward to make contributions to his/her local association? Help these outstanding members get the recognition they deserve by nominating them for an NWEOA Service Award. Your local president will receive nomination forms in November or you may call 1-800-366-9632 to have nomination forms sent to you. Forms will also be available at www.nwoea.org.

**ANY MEMBER CAN PLACE A NAME OR NAMES IN NOMINATION
ALL MEMBERS ARE INVITED TO ATTEND THE AWARDS BANQUET**

2012-2013 NWEOA AWARDS



Local Service Award

recognizes an individual for distinguished service to association work in his/her local and having local-wide implications. Up to three members per local may receive this award per year, and a member may receive this award every five years.



Promising Leader Award

recognizes a member who within the first five years of teaching has shown initiative in his/her local association. Each local may nominate ONE member per year. A person may receive the award only once.



District Service Award-Active

recognizes a member or group actively involved in education who has contributed distinguished service to association work on the NWEOA district level or having district-wide implications.



District Service Award-Retired

recognizes a retired person who has remained active in association work and has contributed service on the NWEOA district level or having district-wide implications since retirement.

NWEOA Continues Engage Grant

The NWEOA Local Delegate Assistance to OEA Spring RA Engage Grant will be offered for 2012-2013 to help locals become involved in the Association at the state level. Funding from this grant offers assistance to local associations which have not recently been represented at OEA RA's to send delegates to the OEA Spring RA. Delegates elect officers, adopt budgets, approve governing documents, and set the policies that determine the direction of the Association. Locals that do not send delegates to the RAs are forfeiting the rights they have as a member of a democratic organization.

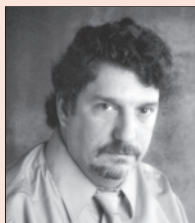
NWEOA Local Delegate Assistance to OEA Spring RA Engage Grant provides funding to reimburse \$100 for overnight lodging and \$50 for mileage to the OEA Spring RA for one delegate from a local that has not sent delegates to an OEA RA in the previous two school years. Funding will be given on a first-come, first-serve basis until funding is exhausted. Preference will be given to delegates who attend the OEA Fall RA and whose local has the highest percentage of member participation in the Fund for Children and Public Education (FCPE) as of December 31, 2012. Receipts would be required for reimbursement of up to \$150. Any delegate interested in applying for this grant should submit a letter of interest including delegate contact information and local association president's signature. Letters should be sent by March 1, 2013 to the NWEOA Center, 101 W. Sandusky St., Suite 302, Findlay, OH 45840.

The NWEOA Board of Directors urges all local associations to hold elections for OEA RA and NWEOA RA delegates. Elections for OEA delegates to the Fall and Spring RAs must be held by October 10, 2012 with election results submitted to OEA by October 15, 2012. NWEOA delegates are in addition to a local's OEA delegates. NWEOA delegate elections must be held by February 1, 2013, with delegate and alternate election results submitted to the NWEOA Center by February 8, 2013. ■

NWEOA Representatives on OEA Committees



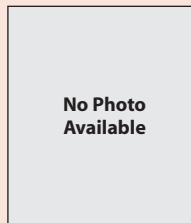
Ilse Marie Goertz
TACLS
Convention Planning



Leonard Donaldson
Tiffin
Legislative



Daniel Greenberg
Sylvania
Resolutions



Perry LeFevre
Sylvania
Collective Bargaining



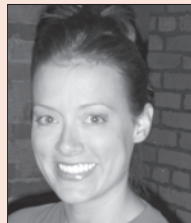
Jennifer Long
McComb
Local Development & Training



Rhea Young
TAWLS
Member Rights & Protection



Sue Cramer
Northeastern Local TA
Organizing Strategy



Katie Slosser
McComb
Professional Efficacy

NWEOA Delegates Attend the 2012 NEA RA

By NEA Delegates Jerry Schlick, NWEOA President, and Jennifer Long, NWEOA Vice President

The sixteen delegates representing NWEOA at the National Education Representative Assembly (NEA RA) were involved, inspired, and motivated by the events, activities, and speakers at this year's assembly in Washington, D.C. They joined with approximately nine thousand delegates from July 1-5 to discuss and vote on policies that will lead the National Education Association into the future. Delegates re-elected Becky Pringle as NEA Secretary-Treasurer and approved a significant number of new business items, resolutions, and legislative amendments. Much discussion was given to the declining membership and the negative political climate facing education today.

NWEOA was well represented at the NEA RA on various committees and at several events. Our Vice-President, Jennifer Long, was selected to be part of the OEA Steering Committee and Gary Kapostasy of Findlay served on the Legislative Committee. Miki Hodge of Rossford served on the Usher Committee, and several of our members served as State Contacts throughout the RA. First-time delegate Stacy Higgins from Bowling Green served on the Communications Committee on the floor of the RA and attended a Democratic Party breakfast along with several other NWEOA delegates. Following Vice President Biden's speech, NWEOA Vice President Jennifer Long was also interviewed by an ABC affiliate reporter from Washington, D.C. Portions of her reaction to the Vice President's speech were aired on Toledo ABC Channel 13 during their broadcast on July 3.

There were many events that made this Representative Assembly memorable. Vice President Joe Biden and his wife, Dr. Jill Biden, a teacher herself, spoke at the RA and got the delegates excited about the upcoming election. In her address to the delegates, Dr. Biden described being a teacher as "It's not what I do, it's who I am." Vice President Biden emphasized the striking differences between Governor Romney and the Obama/Biden administration regarding education. He also reminded the delegates why we choose to become teachers; because we care not for fame and fortune. He encouraged the delegates to continue to inspire students and "light the fire," because it is what makes everything educators do worthwhile. President Barack Obama also addressed the delegates through a teleconference call on July 5 as-



NWEOA delegates to the NEA RA seated from left: Shawn Ochs (Rossford), Sue Cramer (Northeastern), Jennifer Gent (TAWLS), Don Traxler (NWEOA-R), Melinda King (Lima), Jennifer Long (McComb); **Standing from left:** Jerry Schlick (Seneca East), Darrell Bryan (Elida), Lynn Lawrence (Leipsic), Matthew Durham (TAWLS), Gary Kapostasy (Findlay), Miki Hodge (Rossford), Daniel Greenberg (Sylvania), Stacy Higgins (Bowling Green), Tim Myers (Elida)

Leadership & Advocacy: Together, Making a Difference

Thirty-eight NWEOA members representing twenty-three local associations attended the 2012 OEA Summer Leadership Academy held August 6-8 at the Hyatt Regency in Columbus. They joined approximately 380 educators at this year's conference entitled "Leadership & Advocacy: Together, Making a Difference." The academy provides members practical knowledge and leadership skills for strengthening the local association as the chief advocate for education employees and for school quality.

The opening speaker for the conference was Will Robinson, a founding partner of The New Media Firm and a nationally recognized political media consultant, who was named the AAPC Democratic Campaign Strategist of the Year for 2012. Will's innovative techniques and breakthrough media have helped win tough campaigns in forty-seven states, helping elect six Governors, seven U.S. Senators and dozens of members of the U.S. House and other statewide offices. His recent projects include the victorious We are Ohio/No on Issue 2 Campaign protecting collective bargaining rights in Ohio. Several times throughout his speech, Will warned, "Winter is coming and so are the dragons!" He wanted participants to know that although we won the hard battle to defeat Issue 2, we have many more tough issues to face and conquer. Following the keynote speech, a panel of three association leaders representing a small, a medium, and a large local addressed the academy participants to outline how they encouraged political involvement of their members during the campaign against SB 5.

Attendees at the academy chose from one of the following module training opportunities: association leadership, collective bargaining, communications, organizing, political action, and professional advocacy. This year time was carved out of a full schedule to allow participants to choose an elective session to focus on current issues in education. NEA Member Benefits sessions were also offered. Throughout the confer-



The following first-time academy attendees were among the NWEOA members at the district dinner at Gordon Biersch Restaurant: **Seated from left** Teresa Spencer (Allen East); Ann Frieson (Shawnee); Christine Siebeneck (Delphos); Chris Amstel, Nancy Yocom, Jane Barnes, and Lisa Holden (Springfield); **Standing from left** September Kuebler (Bowling Green), Arnitia Yoder (Delphos), Nathan Howard (Eastwood), Chris and Wendy Menier (Danbury), Kristi Dubois (Eastwood), Brad Spencer (Perry), Tom Przybylski (Perrysburg), Cynthia Raifsnider (Bellevue)



Retirement Update

Update on Pension Reform Legislation

By *Tim Myers*,
STRS Member and
Past Board Chair

In my last update, I shared with you the elements in STRS Ohio's pension reform plan and the fact that the Ohio Senate passed the retirement systems' pension reform bills in the spring. The Ohio House of Representatives had not yet taken action, as House leadership awaited the results of an independent study of the reform plans by a company hired by the Ohio Retirement Study Council (ORSC).

In July, Pension Trustee Advisors presented to the ORSC the results of its study of the pension plan design changes submitted by the retirement systems. The report recommended adoption of the systems' plans, but suggested that the retirement system boards be given authority to make further benefit changes in the future, if necessary to remain within a 30-year funding period. This element is already included in STRS Ohio's plan. Further, the report supported the continuation of defined benefit plans for Ohio's public employees, noting the efficiency and low costs of these plans.

One week after this report was issued, the House Health and Aging Subcommittee on Retirement and Pensions held its first of several scheduled hearings on the bills. The Ohio STRS Executive Director Mike Nehf made a presentation on the system's pension reform plan on August 8 and responded to several questions from subcommittee members. By now, each of the systems has reviewed its plan with the subcommittee, and the schedule calls for testimony from proponents, opponents and interested parties. House leadership has indicated

that it expects to take action on bills for all five Ohio retirement systems in September. If the bills passed earlier by the Ohio Senate are amended by the House, the Senate will need to concur with the changes before the bills could then be sent to the Governor. Senate leadership has indicated that it is prepared to act quickly, if necessary.

The changes contained in the STRS Ohio bill would increase the age and service requirements for retirement; calculate pensions on a lower, fixed formula; increase the period for determining final average salary; increase member contributions to the system; reduce the cost-of-living adjustment (COLA); defer the COLA for future retirees; and call for no COLA to be added in fiscal year 2014. (A more detailed description of these changes is available on STRS Ohio's website at www.strsoh.org.) The board-approved plan has the support of the Healthcare and Pension Advocates for STRS - a coalition comprised of groups representing active members, retirees and employers.

While the State Teachers Retirement Board contemplated these changes over many months, we realized that some of the members we serve would not be happy with the reforms. But we also realized that the changes are necessary to preserve the pension fund for future generations of teachers.

If you are approaching retirement, I urge you to make an appointment and meet with an STRS Ohio benefits counselor if you have not already done so. That will give you an opportunity to get a benefit estimate and discuss your retirement plan one-on-one with a knowledgeable staff member who can explain how the changes included in the pension reform bills might impact you.

Finally, I would like to thank you for taking an interest in your retirement system and for sharing your thoughts and ideas with me as the Retirement Board worked on our pension reform plan. We will continue to need and value your input as we look to the challenges ahead. ■

NWEOA Delegates Attend the 2012 NEA RA

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President Barack Obama also addressed the delegates through a teleconference call on July 5. He assured the delegates that this November will be the most important election for education and thanked the delegates for their endorsement and support.

Teacher of the Year, Rebecca Mieliwocki from California, and ESP of the Year, Judy Near of Colorado, also addressed the Representative Assembly. Governor Mark Dayton of Min-

nesota received the America's Greatest Education Governor Award at this year's RA.

In his address to the assembly, NEA President Dennis Van Roekel encouraged all delegates to use their collective power and take the lead to make public education stronger while improving the lives of ALL students. ■

Leadership & Advocacy: Together, Making a Difference

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Throughout the conference attendees had an opportunity to network with other local leaders.

Over 200 accepted the invitation to attend a Legislative Reception hosted by OEA. Wearing their Campaign 2012 T-shirts and carrying campaign mugs provided for this reception, they mingled and talked with the ten OEA members who are candidates running for state office, as well as with other education-friendly candidates.

Each year the NWEOA Professional Development Committee offers scholarships to the OEA Summer Leadership Academy. These scholarships are available through the NWEOA Office, and they cover the cost of registration, lodging, and food. ■



Shawn Ochs (Rossford), NWEOA's contestant competing against the other nine districts at the OEA Summer Leadership Academy, won first place in the OEA's Got Talent Contest with her musical selections.

NWEOA PR Grants Fund Local Projects

Each year NWEOA offers Public Relations (PR) Grants to provide up to \$500 for local associations to fund public relations and professional development projects. 2011-2012 PR Grant recipients used their funding in a variety of ways.

To provide interaction with the parents and the opportunity for parents to know more about the Spencerville Education Association (SEA), this local used NWEOA PR Grant funds to host "Donuts for Dad" in December and "Muffins for Mom" in March. Not only did parents and relatives enjoy refreshments with their children at these events, but they also had the opportunity to meet members of SEA and receive a pamphlet showcasing the local association.



Spencerville EA members Mary Fell (left) and Stacey Baumgardner sell raffle tickets at the annual Donuts for Dads event sponsored by the Spencerville EA and funded with an NWEOA PR Grant.

The McComb Teacher Education Association used an NWEOA PR Grant to purchase a flat screen television to be displayed in the gym lobby. The television is used to publicize upcoming events and school news for community members, parents, teachers, and students. The TV allows the McComb Local Schools to celebrate achievements and successes by displaying pictures of student activities, sports, awards, teacher achievements, honor roll students, scholarship recipients, classroom activities and projects, and much more.



Students, staff, and community members view the display of school events and news on the new flat screen television purchased with an NWEOA PR Grant.

For the past several years the Elida Education Association has received an NWEOA PR Grant to fund the purchase of a large billboard to show the community the accomplishments that the students, teachers, building staff, and community have achieved. Elida EA once again purchased a billboard, but this year the big blue billboard boldly stated "Vote NO on Issue 2." This billboard was located on one of the busiest roads in front of the city's largest retail store and next to a railroad track so drivers had to slow down and therefore could easily see the sign.



Using an NWEOA PR Grant, the Elida EA purchased this billboard ad strategically placed in a highly trafficked spot in town.

Keeping up the tradition, the Lima Education Association used their PR Grant to once again distribute books to newborns on March 2, the birthday of Dr. Seuss. To stress the importance of parents reading to their children early in life and instill the importance of reading, Lima EA members visited two area hospitals to present gift bags containing new books to celebrate Read Across America Day.

Donuts and muffins, flat screen television,



Brian Anders (right), Lima EA member, presents a bag of books to a newborn and family to celebrate the birthday of Dr. Seuss on Read Across America Day.

billboard and books are examples of how some of the locals who applied for NWEOA PR Grants used the funding this past year to enhance the image of their local associations among members and/or within the community. ■

To Apply for NWEOA PR Grants

Apply for grants from the NWEOA Public Relations (PR) Commit-

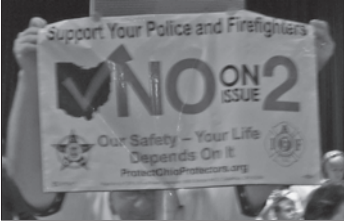


tee and finance local association activities! The PR Committee invites you and your local association to receive some of your NWEOA dues dollars back in the form of an annual NWEOA PR Grant. These grants are designed to allow locals that wish to enhance the image of their association among members and/or within the community an opportunity to receive funding to finance a public relations project.

In September local presidents will receive grant applications for the 2012-2013 school year. The PR Committee will evaluate applications and approve grants up to \$500 until a total of \$8000 has been awarded. Locals awarded a grant will receive half of the approved funding immediately to provide money upfront before starting a PR project. Upon verification of attendance at required RAs and NWEOA events, receipt of all documentation, and evidence of a successful FCPE drive, the remainder of the grant money will be mailed within twenty days. ■

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Ohio posted the sign "Vote 'No' on Issue 2" to remind fellow delegates at the NEA RA of Ohio's victory in defeating Issue 2 to repeal SB 5.

NWEOA *Fall Workshop*

When: Tuesday, October 2, 2012
Program: 5:15 - 5:45 Registration
5:45 - 6:45 Dinner
7:00 - 8:30 Break Out Sessions



Where: Findlay Inn and Conference Center
Cost: \$10.00 for NWEOA & NWEOA-R members
\$5.00 for college students
\$20.00 for non-NWEOA members

***Brief Legislative Update will be given during dinner by Bill Leibensperger, OEA Vice President**

BREAK OUT SESSIONS – Choose one:

- A. Teacher Evaluation: What It Means To You**
Denise Carmack, OEA LRC
- B. Local Leaders Training: Working with the Administration & Grievance Process**
Annette Kubiske, OEA LRC
- C. Grant Writing 101**
Sam Radel, OEA LRC
- D. STRS Update - Where Are We Going**
Tim Myers, Member and Past-Chair of STRS

Attendance at this NWEOA Workshop will count as one of the two attendance requirements for a 2012-2013 PR Grant.

NWEOA *Fall Workshop Registration Form*

Name _____ Local Association _____

Address _____ Phone _____
Street City State Zip Code

Email address for registration confirmation _____

Circle one session choice: A B C D Circle one menu choice: Chicken Salmon

Please return this registration form & your check made payable to NWEOA to the
NWEOA Center, 101 W. Sandusky St., Suite 302, Findlay, Ohio 45840 • Questions?? Call 1-800-366-9632
REGISTRATION DEADLINE IS TUESDAY, SEPTEMBER 25, 2012 • You may register online at www.nwoea.org