



Menier Appointed to OAESP Office



Chris Menier, Danbury Association Non-Teaching Employees, was appointed Secretary of the Ohio Association of Education Support Personnels (OAESP) at its regular meeting on August 7 during the OEA Summer Academy. Chris' term for this vacant position became effective immediately and will run until August of 2015.

Chris is currently the At-Large Education Support Professionals Representative on the NWOEA Board of Directors. He has been a member of his local association during his entire 25 years as a bus operator for the Danbury School District. For eighteen of these years Chris has served as President, and when not leading his association, he served as the bus representative. He is the UniServ representative for the Danbury ESP members, and he has served on the negotiations team for the past six contracts. Chris is also the bus instructor for his school district, responsible for the training and recertification of the other drivers.

The OAESP is a department of the Ohio Education Association and maintains affiliation with the NEA. The association joins together education support personnel throughout the State of Ohio to promote education and provide a voice for education support professionals, as well as to protect the welfare and advance the interests of its members. ■

Board Appoints New Vice President

Dan Greenberg (Sylvania) was appointed as the NWOEA Vice President by the NWOEA Board of Directors at the June 14th retreat. Dan is filling this position vacated by Jennifer Long who assumed the office of NWOEA President upon the teaching retirement of Jerry Schlick as of June 1st. Dan's term of office was effective immediately upon his appointment and will run until an election for the NWOEA Vice President can be held at the next NWOEA Representative Assembly scheduled for April 10, 2014.

Dan joined the NWOEA Board of Directors when elected as a Unit I Representative by the delegates at the 2012 April NWOEA RA. He is the NWOEA Representative on the OEA Resolutions Committee and a member of the NWOEA Resolutions Committee. As Vice President, he has already taken the helm as Chair of the Professional Development Committee, facilitating NWOEA's summer workshops and conducting his first PDC meeting to plan the NWOEA Fall Workshop on October 8.

In his 17th year of teaching, Dan is currently instructing English at Sylvania Southview High School. He is an active member in the Sylvania Education



Association serving his 13th year as the Vice President. He is the Council Chair for the Holland and Maumee River Service Councils. He has been a delegate numerous times to the OEA and NEA RAs. Dan has represented his local as a member on the AFL-CIO Council, the Labor Management Relations Committee, and the negotiations team. He was very active in leading the campaign to defeat Issue 2 serving as the NW Ohio Media Spokesperson for *We Are Ohio*. He is also politically active at the community level serving as a Ward/Precinct Chair for Sylvania. ■

SLO Writing Workshop Draws Large Number

Over 85 registrations were received by the deadline for NWOEA's Summer Workshop, *Writing SLOs: I CAN!* Due to the overwhelming response, a waiting list had to be created for this training offered on July 31, 2013, on the campus of the University of Findlay. Workshop presenter Ellen Adornetto, OEA Education Reform Consultant, designed this training specifically around the "I CAN" statements completed by NWOEA members when registering.



From left, Heather Hall (North Central), Judith Keasal (Fostoria), Sherri Henkel (Fremont), and Jeanette Perkins (Lakota) are among participants working in small groups at the SLO Workshop.

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Notes from
NWOEA
President
Jennifer Long

Make the Most of Your Dues Dollars - *Be Active!*

As we begin a new school year, some members may ask, "What does NWOEA or OEA do for me? Why do I pay dues?" My response to these questions is to be active and you will quickly discover what our association does for you and what you can do for the association. Being an active member at all levels of the association is the best way to get the most out of your dues dollars.

"Belonging to a union means you have to participate and join together to win the battles being fought. Otherwise, it's like joining the army and expecting only the officers to engage in combat. You don't win many battles that way." (William DeVore, Unions 4 Workers)

The August issue of the *Ohio Schools* highlights many of the member benefits including liability protection, legal representation, economic security through the various NEA Member Benefits programs as well as representation in the State Legislature and Congress. OEA also represents its members before state agencies such as STRS/SERS, the Ohio Department of Education, the State Board of Education and the School Employee Health Care Board.

NWOEA also offers many opportunities for our members including professional development workshops, such as the recent Treasurer's Workshop and Student Learning Objectives Writing Workshop and the upcoming Fall Workshop on October 8 at the Findlay Inn and Conference Center. NWOEA also provides grants to the various UniServ Councils for additional training throughout the year. These trainings are offered to all members at no cost and provide important and timely professional development. You also can

be an active member at the NWOEA level through volunteering for various committees or serving on the NWOEA Board of Directors. The NWOEA committees include Scholarship, Awards, Constitution and Bylaws, Fundraising, Professional Development and Public Relations.

Don't agonize over the money spent on association membership, instead advocate for your profession, organize your members and become an active member. Together we can lead the change in public education.

"Union membership is like a gym membership. Dues are paid to be part of a larger group with similar interests and goals. But, just like a gym membership, if you don't show up or participate, you don't become stronger." (Unions 4 Workers)

So this year, "exercise" your association membership and discover the strength of our union. Together we can make a difference. ■

Unit I Board of Directors Seat Open

The NWOEA Board of Directors is currently seeking an active teacher member in Unit I to fill the seat vacated by Dan Greenberg (Sylvania) due to his appointment as the new NWOEA Vice President. The appointee will serve on the NWOEA Board of Directors during the 2013-2014 school year with the term effective immediately and running until the NWOEA RA on April 10, 2014. If the appointee desires to continue as a Unit I NWOEA Board of Directors member, he or she will need to run for election at the NWOEA RA in 2014. Any active

teacher in Unit I interested in serving on the NWOEA Board of Directors should declare this interest in writing. Correspondence should be mailed to the NWOEA Center, 101 West Sandusky Street, Findlay, OH 45840, faxed to the Center (1-419-422-3417), or e-mailed to the NWOEA Executive Director at nwoea_wisebaker@sbcglobal.net. The statement of interest must be communicated to the NWOEA Center by September 16, 2013. The Board of Directors will consider the appointment of this position at the September 24th meeting.

For further information, please call the NWOEA Center, 1-800-366-9632. ■

Locals in Unit I

Anthony Wayne EA	Northwest State	Pike Delta York EA
Archbold EA	Comm College	Rosford ACT
Bowling Green EA	Northwood EA	Springfield EA
Eastwood EA	Northwood ESP	Swanton EA
Elmwood EA	Otsego EA	Swanton SS
Evergreen EA	Ottawa Hills EA	Sylvania EA
Fayette EA	Ottawa Hills SS	TA of Lucas County
Lake EA	Penta Career Ctr EA	TAWLS
Maumee EA	Perrysburg EA	Wauseon EA
North Baltimore EA		Wood Lane EA

SLO Writing Workshop

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The presenter used the pre-workshop "I CAN" responses to guide the presentation and developed her own Student Learning Objectives (SLOs) for the workshop based on this pre-assessment data. The key goals of the training were to identify the components of a good SLO, to understand the SLO process, to be able to gather and analyze baseline data, and to set

differentiated performance goals based on the pre-assessment data.

A brief overview of the Ohio Teacher Evaluation System (OTES) was presented with an emphasis on the Local Education Agencies (LEA) percentages in the Student Growth Measures Plan of the evaluation system. Participants learned how Value-Added, SLOs, Vendor Assessments and Shared Attribution are used in the OTES. Adornetto presented the time

line for implementation of the SLOs and the assessments. She stressed to those present that teachers have control over SLOs, which provide multiple measures of student growth, are teacher designed to meet the needs of a specific class or student group, and meet the needs of both non-core/core curricula teachers at all levels. The presenter also emphasized that locals need to add contract language to protect members because this process is so new. ■

Delegates Active at 2013 NEA RA

by Jennifer Long, NWOEA President and Delegate to the NEA RA

The three million members of the National Education Association were represented by over 7,000 delegates who attended the 2013 NEA Representative Assembly from July 3 – 6 at the Georgia World Congress Center in Atlanta, Georgia. Throughout the four-day assembly, over ninety new business items were discussed and debated, constitutional amendments and by-laws were voted on, and new members of the NEA Executive Committee were elected. The delegates also voted on NEA Policy Statement amendments, legislative amendments, and amendments to the NEA Resolutions.

The delegates were also inspired by the words of NEA President Dennis Van Roekel, NEA Executive Director John Stocks, ESP of the Year Donna Schulze, and Teacher of the Year Jeff Charbonneau. President Van Roekel encouraged our members “to become leaders and

create changes and to pursue the dream of what we want public education to be. As professionals we need to lead the changes in education, take responsibility for student success and fight for our dreams. Why? Because we, the NEA, educate America.”

Thirteen of the Ohio delegation were NWOEA members with three of these being first-time delegates. Our new delegates were Tracy Hovest of TAWLS, Perry Lefevre of Sylvania, and September Kuebler of Bowling Green. Many NWOEA delegates took an active role at this year’s representative assembly. September Kuebler served on the Usher Committee. Sue Cramer of Northeastern Local was a member of the OEA Steering Committee. Miki Hodge of Rossford was in charge of the NWOEA FCPE (Fund for Children and Public Education) table. Dan Greenberg and Perry Lefevre of

Sylvania were involved in the Democratic Caucus. Several NWOEA delegates were yielders at the microphone in the assembly hall.

Congratulations to the NWOEA delegates for 100% participation in the FCPE drive and thank you for representing the 9,000-plus NWOEA members at the 2013 NEA Representative Assembly. ■



NWOEA Delegates attending the 2013 NEA RA kneeling from left: Miki Hodge (Rossford), Jennifer Gent (TAWLS), Dan Greenberg (Sylvania), Jennifer Long (McComb); **Standing from left:** Tim Myers (Elida), Lynn Lawrence (Leipsic), Perry Lefevre (Sylvania), Tracy Hovest (TAWLS), Gary Kapostasy (Findlay), Sue Cramer (Northeastern), Matt Durham (TAWLS)



NWOEA member Perry Lefevre gathers signatures to put his name on the ballot for a seat on the Toledo Public Schools Board of Education.

NWOEA Member Steps into Political Arena

In the past year, OEA has made the call to teachers to get involved politically. Recently, Perry Lefevre, one of NWOEA’s own, answered that call, by submitting petitions to run for a seat on the Board of Education for the Toledo Public Schools (TPS).

Perry has been a Sylvania teacher for twenty-seven years and has been active in the Sylvania Education Association (SEA) almost as long. Currently, he is SEA’s president. His involvement in association leadership extends to the Northwestern

District, as he serves as a Unit I Representative on the NWOEA Board of Directors.

Perry’s two children are both graduates of Bowsher High School in TPS, and his passion for public education and for the school district that gave his kids a quality education compelled him to run. Perry says “If we believe in Toledo, then we have to believe in Toledo Public Schools.” ■

Good luck, Perry, in your quest for election!



Names of two attendees at the NWOEA Treasurers Workshop were drawn to win the 2013-2014 OEA portion of their dues paid by OEA. From left are OEA Director of Membership Jim Capehart, dues winner Heidi Bench-Meyer of Elmwood, OEA Secretary-Treasurer Tim Myers, dues winner Casey Hemmelgarn of McComb, and OEA Controller Joe Cohagen.

NWOEA’s Tim Myers Trains Treasurers

Forty local association treasurers and leaders filled the Endly Room in the Alumni Memorial Union of the University of Findlay to hear from fellow NWOEA member Tim Myers, OEA Secretary-Treasurer, at the annual NWOEA Treasurers Training on July 31, 2013. Also accompanying Tim to answer accounting and membership questions were Joe Cohagen, OEA Controller, and Jim Capehart, OEA Director of Membership.

Attendees learned the proper procedures and legalities of being a local association treasurer. The level of experience ranged from no experience to that of fifteen years.

Each participant received a copy of the 2013-2014 OEA Treasurer’s Manual, which became his or her textbook for this session.

Using the highlighters and tags provided by the NWOEA Professional Development Committee, the participants marked important pages of the manual as policy and procedures were explained by OEA Treasurer Myers. He also distributed material about OEA’s Fiscal Fitness Award Program, which is an incentive program offered by OEA that could award a local treasurer \$2,000, if he or she meets the “best practices” outlined in the program. ■

NWEOA Board of Directors and Committee Chairs



Jennifer Long
President
McComb



Dan Greenberg
Vice President
Sylvania
PDC Chair



Stephanie Braun
Recording Secretary
Public Relations Chair
Delphos



Jerry Schlick
Immediate Past President
IAC Chair • Nom & Elections Chair
NWEOA-R



Tim Myers
OEA Secretary-Treasurer
Elida



VACANCY

Unit I



Rozalind Herzig
Unit I
Bowling Green



Perry Lefevre
Unit I
Sylvania



Melinda King
Unit II
Fund Raising Chair
Lima



Sue Cramer
Unit II
Northeastern Local TA



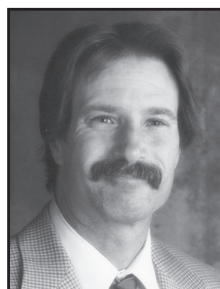
Lynn Lawrence
Unit II • Credentials Chair
Resolutions Chair
Leipsic



Donald Jones
Unit III
Carey



Roberta Tevis
Unit III
Kenton



Dan Corfman
Unit III
Gibsonburg



Matthew Durham
Unit I OEA Rep
TAWLS



Jerry Oberhaus
Unit II OEA Rep
Constitution & Bylaws Chair
Liberty Center



Gary Kapostasy
Unit III OEA Rep
Screening Chair
Findlay



Michael Jordan
OEA-Retired Rep
NWEOA-R



Rhea Young
At Large
Minority Rep
TAWLS



Chris Menier
At-Large Education Support
Professionals Rep
Danbury



No Photo Available

Valerie Paris
OSEA Consultant
Kent State University



Rita Croy
Convention Planning
Chair
NWEOA-R



Emilee Whetstone
Scholarship Chair
NWEOA-R



Marj Castanien
NWEOA-R Chair
NWEOA-R



Dianne Carter
Awards Chair
NWEOA-R



Joyce Wisebaker
Executive
Director/Treasurer
Budget Chair/NWEOA-R

NWEOA Board of Directors Retreat

NWEOA Board of Directors and Committee Chairs met for their annual retreat on June 14 at Tiffin University to conduct NWEOA business and to plan the 2013-2014 year. Arriving early for a field trip, many board members toured the American Civil War Museum of Ohio in downtown Tiffin. This unique educational center provides interesting information about the Civil War and Ohio's role. The museum is meant for all ages and offers exhibits, research library, theatre, gift shop, and 40 hands-on activities.

During the late morning and afternoon meeting, the Board accepted with regrets the resignation of Jerry Schlick as NWEOA President due to retirement from teaching on June 1st. Jerry will now serve as the NWEOA Immediate Past President. Formerly the NWEOA Vice President, Jennifer Long has assumed the duties of NWEOA President and presided over the meeting. The board approved the appointment of Dan Greenberg, Unit I Rep from Sylvania, as the NWEOA Vice President. His term became effective immediately upon appointment, and he will serve until the 2014 NWEOA RA.

The Board adopted the 2013-2014 calendar and approved NWEOA and OEA committee appointments. A motion passed to continue funding the Local Delegate Assistance to OEA Spring RA Engage Grant. NWEOA Committee Chairs and NWEOA Representatives on OEA Committees, who were in attendance, gave reports and updates. Over the lunch break board members were given the opportunity to take a short tour of the Tiffin University campus. A dinner at Carmie's Bar & Grill Restaurant followed the afternoon meeting. ■



Prior to the annual retreat, many board members and committee chairs toured the American Civil War Museum of Ohio in downtown Tiffin. **Front from left:** Museum docent Rosemary Lawrence, Dan Corfman (Gibsonburg), Joyce Wisebaker (NWEOA-R); **back from left:** Tim Myers (Elida), Jennifer Long (McComb), Dianne Carter (NWEOA-R), Roberta Tevis (Kenton), and Museum Executive Director/Curator Gary Dundore.

Opportunity for Locals to Honor Outstanding Members

Do you know a member in your local who deserves to be recognized for the contributions he/she has made to the local association? Do you know a new teacher who has stepped forward to make contributions to his/her local association? Help these outstanding members get the recognition they deserve by nominating them for an NWEOA Service Award. Your local president will receive nomination forms in November, or you may call 1-800-366-9632 to have nomination forms sent to you. Forms will also be available at www.nwoea.org.

ANY MEMBER CAN PLACE A NAME OR NAMES IN NOMINATION
ALL MEMBERS ARE INVITED TO ATTEND THE AWARDS BANQUET

2013-2014 NWEOA SERVICE AWARDS



Local Service Award

recognizes an individual for distinguished service to association work in his/her local and having local-wide implications. Up to three members per local may receive this award per year, and a member may receive this award every five years.



Promising Leader Award

recognizes a member who within the first five years of teaching has shown initiative in his/her local association. Each local may nominate ONE member per year. A person may receive the award only once.



District Service Award-Active

recognizes a member or group actively involved in education who has contributed distinguished service to association work on the NWEOA district level or having district-wide implications.



District Service Award-Retired

recognizes a retired person who has remained active in association work and has contributed service on the NWEOA district level or having district-wide implications since retirement.

NWEOA Representatives on OEA Committees



Ilse Marie Goertz
TACLS
Convention Planning



VACANCY

Legislative



Dan Greenberg
Sylvania
Resolutions



Perry LeFevre
Sylvania
Collective Bargaining



Stacey Higgins
Bowling Green
Local Development &
Training



Rhea Young
TAWLS
Member Rights &
Protection



Sue Cramer
Northeastern Local TA
Organizing Strategy



Katie Slosser
McComb
Professional Efficacy



Retirement Update: Costs, Service Improve at STRS OHIO

By *Tim Myers,*
STRS Board
Member and
Past Chair

At the State Teachers Retirement Board's August meeting, CEM Benchmarking reviewed the results of its Pension Administration Benchmarking Report for fiscal year 2012. STRS Ohio had the second highest service level score among its peer group of 14 systems and the third highest score among the 51 total pension funds in the study. STRS Ohio has long been committed to delivering a high level of service to its members and retirees. The system has participated in the CEM Benchmarking study since 1998 and has consistently scored in the top quartile for service.

STRS Ohio's toll-free call center, one-on-one counseling, and purchasable service estimate activities ranked first among all participating systems. Service enhancements that are currently under way at STRS Ohio should put the system on track to improve its service score next year. These enhancements include adding projections on the member annual statements, as well as

adding tax withholding and bank changes to the Member Self-Service area of the STRS Ohio website.

The CEM report also reflected a reduction in administrative costs per member. STRS Ohio's cost per member and benefit recipient is now below the average of all benchmark participants. Since 2006, STRS Ohio has reduced its per member cost of administering the pension benefits, while costs for the peer group have increased.

CEM Benchmarking is a global information company that provides performance benchmarking in Defined Benefit Investments and Defined Contribution Plans as well as pension administration. Last year CEM's Investment Cost Effectiveness Analysis showed that STRS Ohio's total investment costs were the lowest among its peer group of 16 large U.S. plan sponsors.

The investment study included both internal and external management costs and indicated that STRS Ohio is a low-cost system because of its investment style — that is, its greater use of internal investment management and less use of more expensive external active asset management. STRS Ohio manages about 75% of its assets with internal money managers. The CEM report says the system saved about \$91 million in the last year alone by using the internal management strategy.

The Investment Department reported at the August board meeting that the total fund return for the year ending June 30, 2013, was +13.7%. Bloomberg News recently reported the median public pension fund return was about 12.4%. STRS Ohio's strong return exceeded the fund's assumed actuarial rate of return of 7.75%, but did not outperform the total fund benchmark return. The positive returns in fiscal year 2013 are welcome, but even as the markets posted solid gains again in July, STRS Ohio's 2014 Investment Plan calls for only moderate growth in the capital markets for the 2014 fiscal year.

STRS Ohio is continuing to review its funding progress for both the pension and health care funds, and has kept operating expenses virtually flat since 2007. For fiscal year 2013, the system finished the year about \$4 million under budget. More information about funding progress will be available in October when the board's actuarial consultant completes its annual valuation of the pension fund.

STRS Ohio will update members on this report through its newsletters, website and eUPDATE email news service. I encourage you to stay actively engaged with your pension system throughout your career. I think you'll be pleased to discover the many ways your system upholds its mission to partner with our members in helping to build retirement security. ■

Hallmarks of Excellence: Unity, Power and Influence

Thirty-five NWOEA members representing twenty-three local associations attended the 2013 OEA Summer Academy held August 5-7 at the Hilton Columbus Downtown. They joined approximately four hundred educators at this year's conference entitled "Hallmarks of Excellence: Unity, Power and Influence." The academy provides members practical knowledge and leadership skills for strengthening the local association as the chief advocate for education employees and for school quality.

"Inspiration from the Past, Organizing Now for Tomorrow" was the keynote speech given by Kate Rousmaniere. Rousmaniere is a professor in the Department of Educational Leadership at Miami University in Oxford, Ohio, and has published widely in the history of education, with an emphasis on the history of teachers and teacher unions.

Conference participants chose from one of the following module training sessions: association leadership, collective

bargaining, communications, organizing, political action, and professional advocacy. Participants had the opportunity to attend an elective session that focused on a current issue in education, as well as NEA Member Benefits sessions. Many members also attended the Public Education Advocates Reception hosted by OEA, where they had the opportunity to speak with various state legislators.

To close this year's academy, guest speaker Lisa Grove gave timely and important information in her presentation "Insights and Approaches to Beating So-called Right to Work Politics." Grove has been a lead strategist and pollster for political candidates, nonprofit organizations, corporations, and labor unions for over 20 years.

Kristin Miehl from Stryker was NWOEA's contestant in the OEA's *Got Talent* competition to raise money for FCPE. She competed against the other nine districts and was one of the three finalists.

Each year the NWOEA Professional Development Committee offers scholarships to the OEA Summer Academy. These scholarships are available through the NWOEA Center, and they cover the cost of registration, lodging, and food.



The following first-time OEA Summer Academy attendees were among the NWOEA members at the district dinner at Barley's Bar and Grill Restaurant: **Seated from left** Heather Hall and Suzanne Geis (North Central) and Sheryl Diglia (Apollo Career Center); **Standing from left** Kristin Miehl (Stryker), Miki Hodge (Rossford), Darla Krites (Apollo Career Center), and Pam Schwiebert (Holgate)

NWEOA PR Grants Fund Local Projects

Each year NWEOA offers Public Relations (PR) Grants to provide up to \$500 for local associations to fund public relations and professional development projects. 2012-2013 PR Grant recipients used their funding in a variety of ways.

To welcome new students to Findlay City Schools, each child in kindergarten was given a picture book compliments of the Findlay Education Association with funding from an NWEOA PR Grant. The project provided kindergarten teachers the opportunity to use the books instructionally, and the children were then given the books to take home.



Findlay kindergartners proudly display their new books presented by Findlay EA and funded with an NWEOA PR Grant.

The Gibsonburg Teachers Association (GTA) used an NWEOA PR Grant to help supplement the cost to purchase polo shirts for all association members. Having obtained "Excellent" status for 2011-2012 and with a new income tax to be placed on the May ballot (the first in 20 years), GTA wanted to be sure to get the Excellence in Education message out to the community. By wearing the polo shirts, GTA members were visually reminding the community of their achievements.



Using an NWEOA PR Grant, the Elida EA purchased this billboard ad strategically placed in a highly trafficked spot in town.

Elida EA once again purchased the rental of a billboard to show the community the accomplishments that the students, teachers, building staff, and community have achieved. This year the big billboard dressed in the school's colors of black and

orange stated "ELIDA PRIDE" to show how much pride Elida has in its school system and community. The billboard was strategically located on one of the city's busiest roads.

The Teachers' Association of Washington Local Schools (TAWLS) also applied for an NWEOA PR Grant this year to purchase space on local billboards within the district. The billboard was designed to celebrate the association's achievements, its 50th anniversary, and the success that teachers make every day in the lives of kids.



To celebrate the association's achievements and 50th anniversary, TAWLS used an NWEOA PR Grant to rent billboards in the community.

The Kenton Education Association (KEA) used funding from this year's PR Grant to provide a gift card to every member on Teacher Appreciation Day in May. The monetary amount of a gift card was based on the number of years of membership in the local association. This project let KEA members know how much they are appreciated for remaining loyal members of KEA during hard times when they could have easily opted not to join and pay dues.



From left Madge Battles, Becky Hites, and Rick Collins hold gift cards purchased with NWEOA PR Grant funds and given by the Kenton EA in recognition of their years of membership.

Seneca East Education Association (SEEA) used its PR Grant to give every graduating Seneca East senior a yard sign signifying their accomplishment. With so many signs posted throughout a very large school district, this project provided tremendous PR for the association.



Seneca East EA President Jerry Schlick presents senior Michayla Stallings with her yard sign congratulating her on behalf of SEEA and NWEOA.

Books, polo shirts, billboards, gift cards and yard signs are examples of how some of the locals who applied for an NWEOA PR Grant used the funding this past year to enhance the image of their local associations among members and/or within the community. ■

To Apply for NWEOA PR Grants

Apply for grants from the NWEOA Public Relations (PR) Committee and finance local association activities! The PR Committee invites you and your local association to receive some of your NWEOA dues dollars back in the form of an annual NWEOA PR Grant. These grants are designed to allow locals that wish to enhance the image of their association among members and/or within the community an opportunity to receive funding to finance a public relations project.



In September local presidents will receive grant applications for the 2013-2014 school year. The PR Committee will evaluate applications and approve grants up to \$500 until a total of \$8000 has been awarded. Locals awarded a grant will receive half of the approved funding immediately to provide money upfront before starting a PR project. Upon verification of attendance at required RAs and NWEOA events, receipt of all documentation, and evidence of a successful FCPE drive, the remainder of the grant money will be mailed within twenty days. ■



Visit the NWEOA Website www.nwoea.org

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Carol Riegle from Riverdale stands between SLO Writing Workshop presenter Ellen Adornetto and NWOEA President Jennifer Long to display the rolling bookbag door prize she won at the NWOEA Summer Workshop.

NWOEA Fall Workshop



When: Tuesday, October 8, 2013

Where: Findlay Inn and Conference Center
200 East Main Cross

Program: 5:15 – 5:45 Registration
5:45 – 6:45 Dinner
7:00 – 8:30 Break Out Sessions

Cost: \$10.00 for NWOEA & NWOEA-R members
\$5.00 for college students
\$20.00 for non-NWOEA members

Certificate of Attendance for 1.5 contact hours available

Brief Legislative Update will be given during dinner by Scott DiMauro, OEA Vice President

BREAK OUT SESSIONS – Choose one:

A. Organizing Members for Current & Future Challenges in Public Education
Dan Greenberg, Sylvania EA & NWOEA VP

B. OTEs - Overview of Procedure & Bargaining Considerations
Ellen Adornetto, OEA Education Reform Consultant and Don Holub, OEA Collective Bargaining Consultant

C. Professional Conduct in the 21st Century
Christine Reardon, Attorney Kalniz, Iorio, & Feldstein

D. STRS Update - What's Next?
Tim Myers, Member and Past-Chair of STRS

Attendance at this NWOEA Workshop will count as one of the two attendance requirements for a 2013-2014 PR Grant

NWOEA Fall Workshop Registration Form

Name _____ Local Association _____

Address _____ Phone _____
Street City State Zip Code

Circle one session choice: **A B C D** Circle one menu choice: **Chicken Tilapia**

Email address for registration confirmation _____

Please return this registration form & your check made payable to NWOEA to the
NWOEA Center, 101 W. Sandusky St., Suite 302, Findlay, Ohio 45840 • Questions?? Call 1-800-366-9632
REGISTRATION DEADLINE IS TUESDAY, OCTOBER 1, 2013 - You may register online at www.nwoea.org