

Northwestern Ohio Education Association

## NEWSLETTER

Over 9,200 Members

101 West Sandusky - Suite 302 • Findlay, Ohio 45840 • Tel: 800-366-9632 • Fax: 419-422-3417

## OEA Spring RA Highlights

On May 9 and 10 NWOEA delegates were among the 938 registered delegates at the OEA Spring Representative Assembly (RA) at Veterans Memorial in Columbus.

Ed FitzGerald, OEA's endorsed candidate for Governor, addressed the OEA Representative Assembly where he laid out his plan for public education when he becomes governor. As governor, Ed FitzGerald will craft education policy that is better for students, educators and Ohio's public schools by following these six guiding principles: 1) include educators in decision making, 2) focus more on investing than testing, 3) acknowledge privatization is only working for CEOs, 4) end obsession with highstakes standardized testing, 5) support curriculum that addresses development of the whole child, including art and music, and 6) invest in early childhood education. Also addressing the delegates were Debra McDonald, Wayne County JVS, Ohio Teacher of the Year, and Sherri Verdier, Xenia, OEA ESP of the Year.

Delegates contributed \$40,669.99 to the OEA Fund for Children and Public Education, OEA's political action campaign.Don Traxler, NWOEA-R, was the top FCPE giveaway winner and received \$2,000.

Delegates elected the following statewide candidates: Emilly Osterling (Lakota EA - Butler) NEA Director #1, Janifer Trowles (Dayton EA) NEA Director #2, Andrea Beeman (Maple Organization Support Team) OEA Board of Directors At-Large, and Karen Wright (Wellington Schools SS) OEA Board

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## **Myers Announces Candidacy**

Tim Myers, Elida, announced his candidacy for re-election for the office of OEA Secretary-Treasurer at the 2014 OEA Spring Representative Assembly. Tim is currently in his second year of his first three-year term. The election for the position of OEA Secretary-Treasurer will take place at the 2015 OEA Spring RA.

Tim was highly qualified to take the role as OEA's top financial officer when elected by the delegates at the 2012 OEA Spring RA. He has served OEA on the Board of Directors since 1998 with eleven of those years on OEA's Program and Budget Committee. He also served on the NEA Program and Budget Committee for three years as a NEA Director.

Tim spent twenty-nine years as an educator for the Elida Local Schools where he taught science and computer classes. During this time he was very active in his local association



Tim Myers (center) distributes materials announcing his candidacy for re-election as OEA Secretary-Treasurer to Michael Jordan, NWOEA-R (left), and to Mary Dressel (second from right) and Bernie McCualsky (far right) from Anthony Wayne EA.

and served in various roles, including those of Vice President and President of the Elida Education Association. At the district level, Tim has been a member of the NWOEA Board of Directors for many years serving as our district's President and Vice President. He is a current member and Past Chair of the State Teachers Retirement System (STRS) Board. ■

## **NWOEA Officers Elected to Current Positions**



Delegates at the 2014 NWOEA RA elected (from left) Jennifer Gent from TAWLS Recording Secretary, Jennifer Long from McComb President, and Dan Greenberg from Sylvania Vice-President. All three had already been serving in these positions due to their appointment by the NWOEA Board of Directors to fill vacancies.

On April 10, 2014, forty-nine delegates representing twenty local associations and NWOEA-Retired met in the cafeteria of Bowling Green High School for the 67th Annual NWOEA Representative Assembly (RA) where they elected Jennifer Long (McComb) President, Dan Greenberg (Sylvania) Vice President, and Jennifer Gent (TAWLS) Recording Secretary. All three were already serving in these positions having been appointed earlier by the NWOEA Board of Directors to fill vacancies.

As NWOEA Vice President, Jennifer Long automatically assumed the

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## Discover Your Voice, Share Your Story & Inspire Others



Notes from NWOEA President Jennifer Long

Condensed version of President's Address as presented to the delegates at the NWOEA Representative Assembly on April 10, 2014. To read the complete speech, visit www.nwoea.org.

Here is a little of my story of why I do what I do everyday...

This may be hard for some of you who know me to believe, but until I was about three years old I did not talk to many people especially adults because I had an older brother who did the talking for me. He was my voice. In elementary school I was the quiet, timid child who never really spoke up and this continued through middle school and high school until my junior year when I was elected president of the Future Teachers of America Club. I discovered how a common interest can be used to organize others. We were a group of high school students focused on making a difference in the world of education.

At Bowling Green State University I had the opportunity to discover my voice by becoming President of the Omega Phi

Alpha service sorority. Leading others through service to others became my motivation; I began to see how my voice could lead to change while inspiring others. My first years of teaching I went without a conference period and had anywhere from six to eight different preps each day. Finally I decided it was time for a change and in order to make the change happen I had to speak up and find that voice again. Change did happen and I no longer had to travel between districts and I actually had a conference period and a duty free lunch for the first time the following year.

It wasn't until I accepted a teaching position at McComb Local School that I really discovered my voice. I was part of the Association in my previous district but never really understood the power of being part of a collective group. At McComb, the teachers association had power, was well respected and was a strong voice in the district. After four years in the district I ran for President of the McComb Teachers Education Association, a position I have held for the past twelve years. As President, my motivation has been advocating for my members, keeping members informed, protecting members and meeting the needs of members. Much of my leadership has been focused on service to the members. but as we move forward as a local, district and state organization. I want the members to recognize the importance of their voice and how they can help the association grow stronger for themselves and for their

students; emphasizing what they can do for the Association, not what can the Association do for them.

Never in a million years would I have imagined that I would be standing up here today as President of the Northwestern Ohio Education Association especially when I couldn't even speak up for myself as a child but I have realized how important it is to be part of a group of people with a common interest and passion. We all want the best public schools for all our children. We want our students to look to their futures with that promise of hope that we had. I am a teacher because I am still inspired by the great teachers I had when I was a kid. My youngest daughter aspires to be a teacher and I want her to be able to have the same enthusiasm, hope and excitement as I had 26 years ago when I began to follow my dream of becoming a teacher and making a difference in the lives of future generations.

I understand that what we do every single day both in and outside of the classroom matters. Our voice, my voice is what can make the difference in the future of public education. Our stories of why we do what we do every day can inspire others to speak up, and take the lead and together we can be the voice of change. I challenge you to engage in those one-on-one conversations with your colleagues and discover their motivation, talk about what you believe and inspire others to discover their voice to make a difference for themselves and the future of public education.

## **OEA Spring RA Highlights**continued from page 1

of Directors At-Large ESP. Delegates voted to approve Proposal #1 which amends the OEA Constitution to clarify that a member of the OEA Board of Directors may not serve more than two (2) consecutive three (3) year terms in any unit or position on the OEA Board of Directors. Approved were the proposed 2014-2016 two-year budget and the 2014-2015 Resolutions Report.

Ten New Business Items were brought before the delegates for discussion, and the following six were approved:

 The Ohio Education Association shall propose and organize support for legislation to implement a threeyear suspension on all high-stakes decisions tied to student standardized test results beginning with the 2014-2015 school year.

- The OEA shall work with external partners to organize an information campaign to raise public awareness of failing for-profit charter schools in Ohio. Using existing research, communications, lobbying and organizing resources, the campaign will highlight the negative financial and academic impact of such schools on Ohio's taxpayers, school districts, public school employees, and students. The goal of the campaign will be to support the election of pro-public education candidates to office and build public support for legislation that stems the flow of funds from traditional public schools to lower performing charter schools.
- The OEA, working through the delegates to the Spring 2014
  Representative Assembly and its affiliates, shall encourage local boards of education to adopt resolutions in support of preserving the "thorough

- and efficient" provision of Article VI, Section 2 of the Ohio Constitution and advocating for constitutional language that strengthens the fundamental right to high quality educational opportunities for every Ohio student.
- OEA will perform a study to establish 3/4 time dues for members.
- OEA will publicly support the Network for Public Education (NPE) in their pursuit of ending high stakes testing and the use of test scores to evaluate schools and teachers. Specifically, OEA support NPE's call for congressional hearings on the overuse and misuse of testing in our public schools.
- OEA will form an advisory committee to expand and deepen our relationship with other labor groups and organizations.
   The committee would coordinate our efforts to support labor projects and initiatives necessary to promote and protect all workers in Ohio.



By Tim Myers, STRS Board Member and Past Chair

In my last update, I shared with you that pension reform laws passed in 2012 were having a positive impact on STRS Ohio's financial status. While that continues to be the case, the Retirement Board took further action in March to improve funding, following an updated report from the retirement system's actuarial consultant, The Segal Company. Segal discovered it had made an error in a calculation in its 2013 valuation report. The result did not impact STRS Ohio's reported assets, liabilities or funded ratio; however, it did affect how soon STRS Ohio would pay down its unfunded liabilities. The corrected valuation added about four years to the system's funding period — pushing it to 40.2 years. Ohio law requires STRS Ohio to have a funding period of no more than 30 years; otherwise, the system must present a plan to reach a 30-year funding period.

This news was unexpected and disappointing, but the Retirement Board also learned that stronger than anticipated investment returns since 2011 are expected to have a positive effect on the funding period that will be calculated at the July 1, 2014 valuation. The good news

## **Pension Fund Update From STRS Ohio**

on investments should reduce the funding period back to 36 years, but the board still needed to submit to the Legislature a plan to reach 30 years. After spending several meetings discussing various options, the board took action in March to discontinue the current allocation to the health care fund of 1% of the 14% employer contribution beginning July 1, 2014. The system's actuary projects this change, coupled with smoothed gains from strong investment returns, will result in a funding period of about 32 years. That puts STRS Ohio on track to reach a 30-year funding period by 2016 — the timeframe that was projected when pension reform legislation was passed in 2012.

While this was not an easy decision, the board recognized that health care is an optional benefit and the board's first obligation and fiduciary duty is to the pension fund. The board understands that health care coverage is important to members' retirement security. The health care fund has a balance of about \$3.5 billion and will continue to receive funding from investment returns on the fund, member premiums and government reimbursements. The board's action shortens the projected life of the health care fund to about 20 years; however the board retains authority to direct all or part of the 1% back to the health care fund in the future, and to make "catch-up" payments once the financial condition of the pension fund improves.

Looking ahead, the Retirement Board will continue to monitor the strength

of the pension fund and the health care fund and will consider adjustments when necessary.

I'd also like to share with you some good news about service ratings at STRS Ohio. The board has always placed an emphasis on ensuring that STRS Ohio staff provides members with quality service. The retirement system recently received results from an independent study that showed STRS Ohio ranked second in overall service out of 55 funds that participated in the study. STRS Ohio's Call Center had the highest overall score in the study. STRS Ohio is on track to improve its overall score next year as bank and tax changes were added to the lineup of online services we offer.

If you haven't visited STRS Ohio's website in a while, please make time to check it out. The updated site was launched last fall and is now easier than ever to view on your smartphone or tablet. You'll also find webinars, video presentations and up-to-date news about your retirement system. Members can also register for a personal account that offers secure access to update contact information, register for meets and counseling sessions and to view important documents including your Annual Statement. I also encourage you to keep up to date with the latest information about STRS Ohio by registering to receive eUPDATE, STRS Ohio's email news service for news that follows immediately after monthly board meetings.

### Save the Date! Tuesday, October 7, 2014 – NWOEA Fall Workshop

Findlay Inn and Conference Center • 200 E. Main Cross Street

Registration: 5:15 - 5:45 Dinner: 5:45 - 6:45 Break-out Sessions: 7:00 - 8:30

Topic and Presenter for Break-out Sessions:

Success with OTES

Presenters: Ellen Adornetto and Patty Nyquist, OEA Education Reform Consultants

- How to Build a Stronger Local Presenter: Andrès Becerra, OEA Organizing Director
- Professional Issues for New Teachers *Presenter: OEA LRC*
- STRS Update

  Presenter: Tim Myers, STRS Board Member

<sup>\*</sup> Attendance at the NWOEA Fall Workshop will count as one of the two attendance requirements for a 2014-2015 PR Grant.

## **NWOEA RA Drawing Prize Winners**



Melinda King (left), Lima, won a \$25 gas card as a "kick-off promotion" for the NWOEA Fund Raising Spring Fling drawing. The Spring Fling drawing for the grand prize of gift cards to a home improvement store and a restaurant along with a gas card was held at the May OEA Spring RA. Ronda Miller (right), Danbury, won the "Share of the Wealth" drawing.

Local associations winning
the OEA Summer Academy
Scholarships were Unit I

- Bowling Green Education
Association, Unit II – Liberty
Center Classroom Teachers'
Association, and Unit III

- Danbury Association of
Non-Teaching Employees.



Sarah Rhine, Sylvania (left), and Jerry Schlick, NWOEA-R, were the prize winners for the OEA Fund for Children and Public Education drawing.



Matt Durham (left), TAWLS, received a \$25 gift card for Olive Garden Restaurant and Nettie Rose, Liberty Center, received a \$25 gift card for Outback Steak House for returning the NWOEA RA Survey and Evaluation.





September Kuebler, Bowling Green, shoulders one piece of the travel set which she won in the Stay-to-the-End Drawing.

Rhea Young is a Dean at Whitmer High School in the Washington Local School District. She has held this position of distinction for the past ten years. Previously, Rhea had taught English and Language Arts in her district for a total of seven years. Before being hired in these positions at Washington Local, she was a long term substitute teacher at Jones Junior High in the Toledo Public School system. Rhea came well qualified for all her positions in that she received her B.A. in English at the prestigious Howard University in Washington, D.C. She earned her Master's Degree in Curriculum and Instruction from the University of Toledo. Rhea continued her education even after receiving her

## **NWOEA 2014 District Service Award Active**

**Rhea Young: Teachers Association of Washington Local Schools** 

Master's Degree by pursuing a Specialist in Educational Leadership degree from Siena Heights University in Adrian, Michigan.

During her twenty-one years in education, Rhea saw the need to serve her local, state, and national associations. On the local level, Rhea serves as the treasurer of the Teachers Association of Washington Local Schools, more commonly called TAWLS, a position she has held since 2006. She attends the Treasurer's Workshops and utilizes the best practices to hone her skills. Rhea has been a member of her local's membership and policy committees. She has also served as a delegate to numerous NWOEA Representative Assemblies.

After serving her local as a delegate for three NWOEA RA's, Rhea took the challenge to become involved at the district level. With the full support of her fellow TAWLS delegation, she stepped up to the microphone and submitted her name on the floor at the 2008 NWOEA RA to fill the vacancy for At-Large

Minority Representative on the Board of Directors, a position she still holds. Rhea has taken her seat on the NWOEA Board of Directors very seriously and attends a multitude of NWOEA functions. She is a member of the NWOEA Public Relations Committee and Internal Affairs Committee. In 2011 Rhea volunteered to fill the vacant seat to serve as the NWOEA Representative on the OEA Member Rights and Protection Core Function Committee and has since been appointed to fill a three-year term. She is also active at the state level having served as a local delegate for several OEA RA's and attending OEA Summer Academies. At the national level, Rhea has been a delegate at seven NEA Representative Assemblies.

Aside from her service to her Local, State, and National Associations, Rhea serves her community as a member of Alpha Kappa Alpha Sorority, Inc. She is also a founding member of her church and serves on the finance committee and the scholarship committee.

#### **NWOEA Officers Elected**

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Presidency to fill the unexpired term of Jerry Schlick when he retired from teaching June 1, 2013. Dan Greenberg was then appointed by the NWOEA Board of Directors at the June 18, 2013 retreat to assume Jennifer's vacated position as Vice President. Jennifer Gent was appointed NWOEA's Recording Secretary at the February 18, 2014 Board meeting due to the resignation of Stephanie Braun.

Delegates elected President Jennifer Long and Vice President Dan Greenberg to serve for the normal full two-year term, which will start September 1, 2014 and end August 31, 2016. Nominated from the RA floor, Jennifer Gent was elected to finish the current term of the Recording Secretary, effective immediately and ending August 31, 2015.

The following were also elected by delegates at the RA: Miki Hodge (Rossford) and September Kuebler (Bowling Green), NWOEA Unit I Reps; Melinda King (Lima), Unit II Rep; Donald Jones (Carey), NWOEA Unit III Rep; Rhea Young (TAWLS), At-Large Minority Rep; and Chris Menier (Danbury), OEA Board of Directors Unit III Rep. There were no nominations for the position of OEA Board of Directors Unit I Rep so that seat still remains vacant.

OEA President Becky Higgins and OEA Secretary-Treasurer Tim Myers

attended the RA and addressed the delegates. Becky promises to advocate for us and our students but needs us to share our stories as teachers and to have one-on-one conversations with enemies. friends, politicians, and everyone inbetween. The number one goal of OEA is to get Ed FitzGerald elected Governor of Ohio. A strong FCPE bank account is needed to support public school friendly candidates. Becky emphasized that now is the time to stand strong together and never back down. Tim presented the OEA 2014-2016 Proposed Strategic Budget. He explained the process involved in developing and reviewing a budget along with the difference between line item budgets and strategic budgets. The predicted drop in OEA membership and an overall decrease of the average teacher's salary will have an impact on the budget.

Also addressing the delegates were OEA/NWOEA Retired Teachers Representative Michael Jordan and NEA Director #4 Gretchen Washington. NWOEA President Jennifer Long shared her story as to how she "found her voice" and urged delegates to do the same to advocate for public education. Jennifer stressed the importance for members to be politically involved for our children and public education. She urged everyone to give to the Fund for Children and Public Education (FCPE). \$768 was collected for FCPE. Delegates adopted the 2014-2015 NWOEA budget. ■



The following were elected to the NWOEA Board of Directors: (from left)September Kuebler (Bowling Green), Chris Menier (Danbury), Miki Hodge (Rossford), Rhea Young (TAWLS), and Melinda King (Lima).



OEA President Becky Higgins (right) joins (from left) President Jennifer Long, Vice President Dan Greenberg and Past President Jerry Schlick for the 67th Annual NWOEA RA.



Delegates met at the Bowling Green High School cafeteria for the NWOEA RA held April 10, 2014.

#### **Looking for News about Members**

If you or someone in your local has recently been honored or has done something significant in the education field, please contact the NWOEA Office at 1-800-366-9632 or e-mail **nwoea\_wisebaker@sbcglobal.net** for possible publication in the NWOEA newsletter or on the NWOEA website.



## TEACHER APPRECIATION WITH THE TOLEDO MUD HENS



## Thursday, July 17 at 7 PM Toledo Mud Hens vs. Louisville Bats

Discount tickets for teachers and their friends & family!

Use the promo code "TEACHER" when ordering tickets at www.mudhens.com/tickets or call your Group Fun Consultant Chad Huffman at 419-725-9266 or email chuffman@mudhens.com.



#### Educator Appreciation Night Saturday, July 19 with Kick-off at 7:30 PM Columbus Crew vs. Montreal Impact



Arrive early (gates open at 6:00 PM) and register at the OEA booth on the Crew Stadium Plaza for a chance to win Crew prizes and other game day opportunities.

Last season over 2,000 educators brought their friends and families to Crew Stadium in Columbus to cheer on the Crew to victory. Be a part of the massive family at Crew Stadium in association with the OEA this 2014 season!

#### Great Discounts on Tickets, Food & Beverages!

To purchase tickets visit the **crew.com/educator** and enter the special promo coad "TEACHER". For groups of 20 or more, contact Colleen Kennedy at **ckennedy@thecrew.com** or (614) 447-4152.

## **NWOEA Seeks Applicants for Boards of Directors Seats**

Currently there are three vacancies on the NWOEA Board of Directors. Positions open are the Unit I Representative on the OEA Board of Directors, the At-Large Education Support Professionals (ESP) Representative on the NWOEA Board of Directors, and the NWOEA Representative on the OEA-R Advisory Board who also serves as the Retired Teachers Representative on the NWOEA Board of Directors. The NWOEA Board of Directors will approve appointments of these positions at the June 20, 2014 retreat. The appointment of the OEA Board of Directors Unit I Rep and the NWOEA Board of Directors At-Large ESP Rep will be effective until the next regularly scheduled NWOEA Representative Assembly in April 2015. The appointment of the NWOEA-R Rep on the OEA-R Advisory Board will be effective until the election is held this fall when retired members will also vote for delegates to the OEA RAs.

Any Unit I, ESP or NWOEA-R

member who is interested in filling the vacant position should declare this interest in writing. Correspondence should be sent to the NWOEA Center, 101 West Sandusky Street, Suite 302, Findlay, OH 45840, emailed to the NWOEA Executive Director at <a href="mailto:nwoea\_wisebaker@sbcglobal.net">nwoea\_wisebaker@sbcglobal.net</a>, or faxed to 419-422-3417. The statement of interest must be communicated to the NWOEA Office by June 13, 2014.

The NWOEA Board of Directors meets approximately three times a year at the NWOEA Center in Findlay and has a retreat in June. Board of Directors members serve on NWOEA committees, attend UniServ meetings and communicate with local presidents about NWOEA activities. Board members are also encouraged to attend NWOEA workshops, RA's and the Awards Banquet.

The OEA Board of Directors meets approximately five times throughout the year on Saturdays at the OEA Headquarters in Columbus, prior to both RA's, and for a retreat in August. Board of Directors

members are also expected to attend assigned OEA committee meetings; OEA events such as Summer Academy, OEA Awards Dinner, DLAMC Dinner, and Legislative Receptions; NEA, OEA, and NWOEA RA's; and NWOEA Board of Directors meetings.

The OEA-R Advisory Board members serve a three-year term and meet four times a year at OEA Headquarters in Columbus. By virtue of the office, Advisory Board members are OEA-R delegates to the OEA RA's. The NWOEA Rep on the OEA-R Advisory Board also serves as the Retired Teachers Representative on the NWOEA Board of Directors and as the liaison on the NWOEA-R Committee.

When attending activities and meetings as listed above, NWOEA and OEA board members are reimbursed for mileage at the IRS rate, provided meals, and furnished lodging when necessary.

If you have questions, please call the NWOEA Center, 1-800-366-9632. ■

# Visit the NWOEA Website nwoea.org

#### **Locals in Unit I**

Anthony Wayne EA Archbold EA Bowling Green EA Eastwood EA Elmwood EA Evergreen EA Fayette TA Lake EA

Maumee EA North Baltimore EA Northwest State Community College Northwood EA Northwood SSA Otsego EA Ottawa Hills EA Ottawa Hills SSA Penta Career Ctr EA Perrysburg EA Pike Delta York EA Rossford ACT Springfield EA Swanton EA Swanton SSA

Sylvania EA TA of Lucas County TAWLS Wauseon EA Wood Lane EA

#### **NWOEA Member to Teach in China**



Tara Slagley (Fostoria) and her husband Kyle will spend next school year in China, where both will teach English to 2- to 12-year old youngsters through a Disney learning program which incorporates Disney characters into the curriculum. Tara, the current Co-President of Fostoria Education Association, is a math, science, and technology teacher. She has been granted a year's leave of absence so they can spend the next school year in Shanghai, the location of a Disneyland Park that is scheduled to open in December 2015. ■

#### NWOEA, OEA, NEA Retired Offer Many Opportunities

The close of another school year will also mean retirement for some of our members, but it does not have to be the end of one's involvement with the Association. Why not join NWOEA-Retired and NEA/OEA Retired?

Retired members of NWOEA continue to receive the district newsletter as well as one just for retirees. They may continue to be active at the district level, attending NWOEA workshops and events and serving on NWOEA committees. NWOEA-R members can continue to use the benefit programs offered through NEA Member Benefits and the continually increasing shopping advantages of the OEA Access Card as long as they continue membership in NEA/OEA. They can also participate in lobbying without the hassles of asking for time off!

NEA/OEA lifetime dues are \$350 per year. For annual dues information contact OEA Membership Department by calling 1-800-282-1500. NWOEA-R yearly dues are \$5.00 or pay just \$50 for lifetime membership. Active members can take advantage of these lifetime rates now and join as "pre-retired" members becoming automatic members upon actual retirement. For membership forms call the NWOEA Center at 1-800-366-9632 or email nwoea\_wisebaker@sbcglobal.net.

## **2013-2014 NWOEA Awards Banquet**

The NWOEA Awards Banquet was held March 4, 2014 at the Findlay Country Club with 55 people in attendance. Attendees enjoyed dinner music provided by harpist Mikayla Brown, a Findlay High School graduate and current student at Hillsdale College. Local and District Service Award recipients, NWOEA Promising Leaders, locals with 100% membership, and locals with at least 5% membership increase were recognized. Dianne Carter, NWOEA-R, chaired the Awards Committee and emceed the recognition program.

#### **Local Service Award**

The NWOEA Local Service Award is presented to recognize distinguished service to association work on the local level.

Recipients were nominated by their locals.



Seated from left – Jodi Cole Needles, Kenton; Erin Gillig, Tiffin; Kristen Meyer, Oak Harbor. Standing from left – Joyell Zamudio, New Riegel;Kay Langhals,Spencerville; Stacey Higgins, Bowling Green; Roberta Tevis, Kenton

#### **Promising Leader Award**



The NWOEA Promising Leader Award is presented to a person new to teaching who within the first five years of his/her teaching career has shown initiative in his/her local association.

Kathy Bailey Liberty Center

#### **Golden & Silver Membership Award**

The Golden Membership Award is presented to locals that have achieved a 100% full and active membership of all eligible teachers and staff. The Silver Membership Award is presented to locals that have an increase of 5% or more in membership.



From left – Silver and Golden Membership, Nettie Rose, Liberty Center; Silver Membership, George Wyndham, Kenton





NWOEA President Jennifer Long (left) congratulates the 2013-2014 NWOEA Graduate Memorial Scholarship Recipient Michael Donovan (Stryker)at the NWOEA RA.

#### 2013-2014 NWOEA Graduate Memorial Scholarship Recipient

By: Emilee Whetstone, Scholarship Committee Chair

Michael Donovan, Stryker Education
Association (SEA), is this year's recipient of
the NWOEA Graduate Memorial Scholarship.
Michael is completing his sixteenth year of
teaching in multiple positions. He is currently
the only guidance counselor for grades K-12
at Stryker. He is earning a master's degree in
Guidance and Counseling from American Public
University. Michael began his teaching career
in Stryker as both a fifth grade teacher and the
school's athletic director. Eventually, his position
changed to a fourth through sixth grade social
studies teaching assignment.

Four years ago, he was asked to fill an unexpected vacancy as the district's guidance counselor and he hopes to continue in this position for the rest of his career. He has coached boys basketball and baseball, and he has participated in an after school grant program that teaches students about sportsmanship and how to handle emotions effectively thorough activities

such as fishing, running, and basketball.

Michael has a master's degree in Educational Administration and his principal's license and has been offered positions as an administrator. He has turned these down. He says, "I did not feel that these fit who I wanted to be and how I wanted to spend the rest of my career."

He is currently the Co-President of the Stryker Education Association. He is also on the SEA Scholarship Committee and has been on the Bargaining Team through the negotiation of several contracts. His goal is to increase membership in his local. He plans to run again for president and will be a member of the next Bargaining Team.

Michael summarizes his goals by stating, "I feel fortunate that I have found my niche and have the opportunity to impact children in meaningful ways. I hope to spend the rest of my career in this capacity."

101 W. Sandusky - Suite 302 Findlay, Ohio 45840



Spring Fling Winner Melinda King (Lima) proudly displays gift cards she won at the OEA Spring RA. Thanks go to Sue Cramer (Northeastern) for obtaining the gift cards from various sponsors.

Non-Profit Org. U.S. POSTAGE PAID Findlay, Ohio Permit No. 78

## NWOEA Treasurers Workshop & Quicken Training • Wednesday, July 30, 2014

#### **Treasurers Workshop**

The annual NWOEA Treasurers Workshop is designed to assist new and veteran local association treasurers to better understand the duties of their office. OEA Treasurer Tim Myers is the presenter for this workshop. Attendance at an OEA sanctioned Treasurers Workshop is a requirement for the OEA Fiscal Fitness Award. A drawing will be held, and OEA will pay the OEA portion of the unified dues for two attendees.

**Registration:** 8:30 – 9:00 AM • **Location:** University of Findlay Student Union **Treasurer Workshop:** 9:00 AM – 12:00 PM <sup>a</sup> North Half Multi-Purpose Room

#### Quicken Training

Å Quicken Training presented by Tim Myers will be offered again this year for local association treasurers. Participants will receive a copy of the software "Quicken Deluxe 2014" in PC format only. Participant can bring their own laptop, and the software will be loaded onto the computer at the beginning of the training session.

Lunch: 12:00 PM Deli Buffet. Cost \$10 due with registration form. NWOEA members reimbursed payment at conclusion of the lunch. Quicken Training: 1:00- 3:15 PM Main Hall Computer Lab

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Please complete the registration form and return to the NWOEA Center, 101 West Sandusky St., Suite 302, Findlay, OH 45840 or register online at www.nwoea.org. REGISTRATION DEADLINE: WEDNESDAY, JULY 23, 2014

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Name	Local Association				
Address					
Street	City	State	Zip		
Home Phone Email:					
(Registration confirmation will be made via email)					
Please circle your response:	( 18 21 11 11 11 11	,			
Registration for Treasurers Workshop			YES	NO	
Lunch reservation - Check enclosed for \$10 payable to NWOEA. (Member's check will be returned at end of lunch.)			YES	NO	
Registration for Quicken Training			YES	NO	
If yes, is this the first time you have attended a NW	OEA Quicken Training?		YES	NO	

\*Attendance at the Treasurers Workshop or the Quicken Training will count as one of the attendance requirements for the 2014-2015 PR Grant.