



Northwestern Ohio Education Association  
**NEWSLETTER**

www.nwoea.org

Over 9,300 Members

101 West Sandusky – Suite 302 • Findlay, Ohio 45840 • Tel: 800-366-9632 • Fax: 419-422-3417

## OEA Spring RA Highlights

On May 13 and 14 NWOEA delegates were among the 827 registered delegates at the OEA Spring Representative Assembly (RA) at The Greater Columbus Convention Center. The theme for this year's Spring RA was "Connect, Lead, Act, Win."

Delegates elected the following statewide candidates: President - Becky Higgins (Copley T.A.), Vice President - Scott DiMauro (Worthington E.A.), OEA Board of Directors At-Large - Tammy Koontz (S.C.O.P.E), NEA Director #3 – Kim Richards (Cardinal E.A.), and NEA Director #4 – Angela Stewart (Newcomerstown T.A.).

Delegates also voted to approve Proposal #1 to amend the OEA Constitution and Bylaws so as to modify the beginning and ending dates of the terms of office for the members of the OEA Board of Directors. For newly elected members of the OEA Board, the starting and ending dates will be July 15 and July 14, respectively.

Delegates also approved the 2016-2017 Resolutions Report and the 2016-2018 two-year budget. Six New Business Items were brought before the delegates for discussion, and the following is a brief summary of the five that passed:

- The OEA will join NEA in acknowledging the existence in our nation and state of institutional racism and in using its collective voice to bring to light and demand change to policies, programs, and practices that condone or ignore unequal treatment and hinder student success. Specific strategies were outlined.
- The OEA will develop and implement an appropriate plan of action to promote and advocate for LGBT inclusion in Ohio state laws and

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Rita Croy, NWOEA-R, passed away February 27, 2016. Rita diligently served on the NWOEA

Convention Planning Committee for the past 36 years, chairing the committee since 1990. For the past nineteen years she worked tirelessly to plan, organize and supervise the NWOEA RA's. She also served on various NWOEA committees and was recently a member of the Constitution and Bylaws Committee and the Credentials Committee. Although not a member of the NWOEA Board of Directors, Rita attended board meetings on a regular basis. She also attended many NWOEA Fall Workshops, Awards Banquets, and other district events. Starting in 2001 she served for many years as the NWOEA floor assistant at the OEA Representative Assemblies in Columbus.

## In Memoriam

In 2004 Rita received the NWOEA District Service Award – Retired.

Rita was a 1955 graduate of Precious Blood High School, Dayton. In 1966 she received her bachelor's degree from the University of Dayton and in 1973 she received her master's degree in Elementary Administration from Xavier University. Rita spent 36 years in the classroom and 12 years subbing. She and her husband operated D & R Lock and Key Service and The Hardware and Variety Store in Cloverdale and in Grover Hill. She loved to crochet, quilt and spend time with her grandchildren and step-grandchildren and was a member of St. Michael's Catholic Church, Kalida.

Rita was deeply committed to NWOEA during her teaching career and continued her work for the district after retiring in 1994. It was not surprising when her daughter, Stephanie Braun, became involved in NWOEA, serving as a Unit II Representative and then as the NWOEA Recording Secretary. ■



*Delegates at the 2016 NWOEA RA elected the following to the NWOEA Board of Directors (from left): Dan Corfman (Gibsonburg), Unit III Rep; Becky Conklin (Evergreen), Unit I Rep; Jennifer Long (McComb), President; and Jerry Oberhaus (Liberty Center), OEA Board of Directors Unit II Rep. Also elected but not pictured was Dan Greenberg (Sylvania), Vice President.*

## Delegates Attend 69th Annual NWOEA RA

On April 14, 2016, forty-five delegates representing twenty-one local associations and NWOEA-Retired met in the cafeteria of Bowling Green High School for the 69th Annual NWOEA Representative Assembly (RA). Delegates elected NWOEA officers and Board of Directors members, endorsed statewide candidates, supported OEA Proposal #1, adopted the 2016-2017 budget, and approved two proposals to amend the Constitution and Bylaws.

The following were elected by delegates at the RA: Jennifer Long (McComb), NWOEA President; Dan Greenberg

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## An Excerpt from NWOEA President's Address 2016



*NWOEA  
President  
Jennifer Long*

This year I have spent time reflecting on what it means to me to be a member of my local association, NWOEA/OEA/NEA. As we were faced with the potential devastating impact of the Fredrich's v CTA Supreme Court case this year and the possible loss of fair share fees, I thought about our Association and why we are members. How do we make membership in our union relevant to our members who have no idea about the organization or why they should join? Also, how has the advocacy of the association made a difference at the local, state and national level?

Being part of the largest labor union in the country is empowering. I am part of a united group which has the collective power of being able to influence change and advocate for all members and our students at the local, state and national level. As a part of the union I have had the opportunity to develop my leadership skills and use these skills to advance the cause of our Association and

educate my members on issues that affect their careers, their classrooms and their students.

Over the past two years about 15% of staff at my local have been new teachers right out of college or young teachers from private or charter schools. Before the start of school I have the opportunity to meet with each of them and discuss the benefits of union membership. I emphasize the parts of the contract that relate most to them including tuition reimbursement, health insurance, personal days and of course, salary. I also provide each of them with a list of member-only benefits from OEA/NEA including the \$1,000,000 liability insurance and legal services. But more importantly, being part of the union is your professional support system that advocates for its members' rights and protects the working conditions through the master agreement. We need to consider what is most important to our young members with 1-5 years of experience, our mid-career members and our veteran members who are looking towards retirement in the next five years. The key is...we must make membership relevant to our members at all levels of their careers.

Our local association's advocacy has made a difference in the lives of our students and members. We have become a respected voice with the administration and Board of Education. Many of our members have realized the power of a united group. We have worked diligently to preserve our working conditions which directly affect our students' learning conditions. Most of all our

association has provided professional support of our members at all levels. When you reduce the anxiety and fear of your members, this leads to more effective teaching and successful learning. Build those relationships with your members and make them feel valued and connected to the Association. Also show them how they can be actively involved in the work of the Association rather than waiting to see what the Association does for them. Ask them what they can do for the Association.

Think about what it means to you to be a member of our association, how can you make membership in our association relevant and what has our association accomplished through our advocacy for our members and the students we serve or more importantly what CAN our association accomplish through continued advocacy for public education?

As I have said, together we can move mountains; we can make a difference in the lives of our colleagues and our students. When you think you can't make it another day in the world of education, rely on collective power of our association and how we have influenced change in public education in the past and how we can influence the future of public education in our state and nation. Instead of lamenting about what we can't change, think about the things you can control, improve or change through the support of our union. Remember this is not THE association, THEIR association, or MY association, it is OUR ASSOCIATION and together we can make a difference! ■

### OEA Spring RA Highlights

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- provide a report on the progress of this plan at the 2016 Fall RA.
- The OEA will establish a work group to study the potential creation or reconstitution of an OEA charitable foundation and then make recommendations to the OEA Board of Directors and RA for any necessary further action by December 2016.
  - The OEA shall lobby the General Assembly to allieviate the burden of end of course PARCC exam points for the classes of 2018 and 2019.
  - The 2016 OEA Spring RA states its support for maintaining current numbers of LRC's, headquarters staff, and field offices.

In her address to the delegates NEA Vice President Becky Pringle, a strong advocate for educators and students, pointed out that "Our work is fundamental to the strength of this nation. That's why at NEA we are harnessing the power of our greatest asset. That would be YOU." A middle school science teacher with 31 years of classroom experience, Becky has been recognized by education and social justice organizations for her commitment to educational equity.

Former Governor Ted Strickland, who is running for U.S. Senate, thanked the delegates for all that they do to educate our young people. He expressed his belief that every child has the right to a quality public education and promised delegates that as a Senator he would support collective bargaining and college affordability.

The 2016 OEA Teacher of the Year Teresa Cianchetti (Field Local Schools) and the 2016 OEA ESP of the Year Mary Hargreaves (Montgomery County ESC) were recognized and given the opportunity to address the delegates. Innovation Ohio and Progress Ohio were also recognized and received the 2016 OEA Friends of Education Award. Instead of the usual STRS and SERS reports, a panel of representatives from the retirement systems and from OEA Government Relations answered delegates' questions regarding such topics as pension reform and retirement health plan sustainability.

Delegates contributed \$30,838.86 to the OEA Fund for Children and Public Education (FCPE), OEA's political action campaign. ■

## Health Care Funding a Key Focus for STRS Ohio



*By Tim Myers,  
STRS Board  
Member and  
Past Chair*

In March, the Retirement Board reviewed a report from its actuary that showed the projected life of the system’s Health Care Fund has dropped to 15 years. The board had earlier identified health care funding challenges as a key area of focus for 2016, and the actuary’s report confirmed that. While health care is not guaranteed in statute, the board has expressed its desire to evaluate options to preserve the health care plan.

I’m often asked about the status of STRS Ohio’s health care program and what the funding issues are. The short answer is, there is currently no dedicated funding source for the health care program. In July 2014 — in an effort to strengthen the financial condition of the pension fund and as part of STRS Ohio’s plan to fully fund pensions within 30 years (as required by state law) — the board discontinued the 1% employer contribution to the health care fund. The hope was to restore this funding for health care within a few years.

Today, the suspension of employer contributions to health care continues, since all of the employer contribution is still needed for the pension fund. The board and STRS Ohio staff are working on a multifaceted

plan that includes pursuing potential funding solutions. Other key steps include:

- Working with membership and stakeholder groups to determine the components that deliver a plan that represents good value and determine how long — with a high degree of confidence — STRS Ohio can offer a meaningful plan.
- Evaluating the impact of additional health care plan changes in the areas of eligibility, plan design and subsidy levels.
- Working with membership and stakeholder groups on approaches to increase funding for retiree health care.
- Continuing open and honest communication with members and stakeholders.

STRS Ohio’s health care program now serves more than 130,000 enrollees, and benefit payouts during 2015 totaled \$690 million — an average of more than \$1.8 million per day.

Earlier this year in my pension update I shared with you that the pension fund’s latest valuation report showed a slight improvement in STRS Ohio’s funding period. As we approach the end of fiscal year 2016, it appears investment returns are well behind the system’s assumed rate of 7.75%. While this is not good news, it was not unexpected, as global stock markets have not had a

banner year. The next valuation report will be presented to the board in October, and then we can assess the financial condition of the fund.

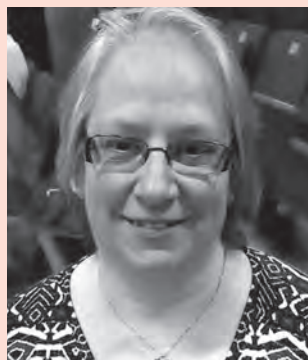
This fall, STRS Ohio will begin two important studies that the system conducts every five years — an asset-liability study, and a five-year experience review. Results from these two studies will be used to help STRS Ohio set reasonable, responsible economic and demographic assumptions about investment risk and return, retirements, mortality and several other factors that are used in the valuation of the Defined Benefit Plan. STRS Ohio will be sharing information about the results of these studies over the course of the next year. Please be sure to visit the system’s website at [www.strsoh.org](http://www.strsoh.org), or subscribe to STRS Ohio’s eUPDATE email news service to keep up with developments that affect your pension system.

I’d like to thank fellow educators who reelected me to a four-year term on the State Teachers Retirement Board. The term for this seat runs through Aug. 31, 2020. As you can see from the various points above, the board is working very hard to meet STRS Ohio’s mission to partner with our members in helping to build retirement security. While the road ahead may appear to hold several challenges, I think STRS Ohio will benefit from having experienced board members who know the ropes. I’m pleased to be able to continue to serve Ohio’s public educators! ■

### Looking for News about Members

If you or someone in your local has recently been honored or has done something significant in the education field, please contact the NWOEA Office at **1-800-366-9632** or e-mail [nwoea\\_center@sbcglobal.net](mailto:nwoea_center@sbcglobal.net) for possible publication in the NWOEA newsletter, website ([www.nwoea.org](http://www.nwoea.org)), or Facebook ([facebook.com/NorthwesternOEA](https://www.facebook.com/NorthwesternOEA)).

## NWOEA Welcomes Aboard New Administrative Assistant



As of January 1, 2016, Edie Farson has assumed the role as NWOEA’s new Administrative Assistant. She comes well-qualified as she has had over 14 years experience working in office settings with duties ranging from secretarial to bookkeeping. She also presently works a second part-time office job, where she has been for almost four years, primarily doing accounts receivables and other office duties. She has previously worked at Blanchard Valley Center, where she was originally hired as Administrative Assistant and then promoted to Transportation Supervisor. She has also been employed by Millstream Press, Inc. where she handled accounts payables and receivables. Edie is a native of Findlay and a graduate of Findlay High School. Her favorite pastime is spending time with family & close friends. ■

# NWEOA RA Drawing Prize Winners



(Left) Deb Stetler, Lincolnview, received a \$25 gift card for Olive Garden Restaurant and Brittany Renollet, Defiance, received a \$25 gift card for Outback Steak House for returning the NWEOA RA Survey and Evaluation.



Don Jones, Carey, proudly displays one piece of the three-piece travel set which he won in the Stay-to-the-End Drawing.



(Left) Sue Cramer, NWEOA-R, and Jennifer Gent, TAWLS, were the prize winners for the OEA Fund for Children and Public Education Drawing.



(Left) Don Traxler, NWEOA-R, was the lucky winner of the Share the Wealth Drawing. Dianne Carter, NWEOA-R, won a \$25 gas card as a “kick-off promotion” for the NWEOA Fund Raising Spring Fling Drawing. The Spring Fling Drawing for the grand prize of gift cards to a home improvement store and a restaurant along with a gas card was held at the May OEA Spring RA.



Local associations winning NWEOA Scholarships to the 2016 OEA Summer Academy were as follows:

- Unit I - Evergreen E.A.**
- Unit II - Elida E.A.**
- Unit III - Kenton E.A.**

## Delegates Attend

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(Sylvania), NWEOA Vice President; Becky Conklin (Evergreen), NWEOA Unit I Rep; Dan Corfman (Gibsonburg), NWEOA Unit III Rep; and Jerry Oberhaus (Liberty Center), OEA Board of Directors Unit II Rep. There were no nominations for the positions of NWEOA At-Large Minority Rep, NWEOA At-Large Education Support Professionals Rep, and OEA Board of Directors, Unit III Rep; nor for the two positions of NWEOA Unit II Reps. Delegates also voted to endorse the following statewide candidates up for election at the 2016 OEA Spring RA: Becky Higgins – OEA President, Scott DiMauro – OEA Vice President, Tammy Koontz – OEA Board of Directors At-Large, Kim Richards – NEA Director #3, and Angela Stewart – NEA Director #4. They also voted to support OEA Proposal #1 that would modify the beginning and ending dates of the terms of office for the members of the OEA Board of Directors.

Delegates passed two proposals to amend the NWEOA Constitution and Bylaws. Proposal 1 added the term “members of the Board of Directors” to clarify the inclusions of the board members. Since the use of

“officers” to define all members of the Board of Directors is obsolete, the addition of the new language clarifies that the members of the Board of Directors are included in the referenced sections. Proposal 2 amends the Bylaws to increase active full-time dues from \$14.00 to \$16.00 for Education Professionals and from \$7.00 to \$8.00 for Education Support Professionals. Both proposals will take effect as of September 1, 2016.

OEA President Becky Higgins addressed the delegates, and OEA Secretary-Treasurer Tim Myers gave a financial update and reported that due to the decrease in the average teacher’s salary, OEA dues will decrease by \$6.00 for 2016-2017. Also addressing the delegates were NEA Director #3 Brian McConnell and NEA Director #4 Gretchen Washington. NWEOA President Jennifer Long stressed the importance for members to be politically involved for our children and public education. She urged everyone to give to the Fund for Children and Public Education (FCPE). \$813.00 was collected for FCPE. Delegates adopted the 2016-2017 NWEOA budget that reflects a \$2.00 dues increase. ■

## FCPE Contributions Acknowledged at OEA Spring RA

The following NWEOA members were recognized at the 2016 OEA Spring Representative Assembly for their continued donations to the OEA Fund for Children and Public Education (FCPE):

### Executive Club Award (\$500 in 5 years)

**Christopher Hodnicki** – Teachers Association of Washington  
**Local September Killy-Knight** – Bowling Green Education Association  
**Jill Urbaniak** – Sylvania Education Association

### Presidents Club Award (\$1,000 in 8 years)

**Patrick O’Dwyer** - Liberty Center Classroom Teachers’ Association

**Congratulations!**

## 2016 District Service Award-Active

*Daniel Greenberg: Sylvania Education Association*



For his entire nineteen years in education, Dan Greenberg has been an English teacher at Sylvania Southview High School and an active member of the Sylvania Education Association (SEA). This year marks his second year as President of SEA, after serving 13 years as Vice President. He has served as SEA Representative to the AFL-CIO Council and has been a member of the Sylvania Labor Management Relations Committee and the SEA negotiations team. He has been a delegate to the OEA RA for 15 years and a delegate to the NEA RA the past three years. Dan is the Council Chair for the Maumee “A” and Maumee River UniServ Councils.

In 2012 Dan decided to broaden his association involvement and was elected to the NWOEA Board of Directors as a Unit I Representative. With only one year of service on the board, he accepted the challenge of becoming the NWOEA Vice President in 2013, replacing Jennifer Long who assumed the role of NWOEA President. As the Vice President, Dan is the Chair of the Professional Development Committee and serves on the Budget Committee and Internal Affairs Committee. He has shared his expertise in organizing and building alliances with fellow members as a presenter at NWOEA Fall Workshops.

Dan’s work at the district level has led to his involvement at the state level, as well. Dan has been a member of both the OEA and NWOEA Resolutions Committees. He is currently the NWOEA representative on the OEA Legislative Committee where he serves as the Vice Chair. He also represents our district by attending District Leaders Council meetings in Columbus where he collaborates with association leaders from the other nine districts in Ohio. He was the NW Ohio Media Spokesperson for “We Are Ohio” in 2012 and a contributing writer for the OEA “Voice of Change” Blog.

Dan is politically active at the community level serving as a member of the Sylvania Democrats and a ward/precinct chair for Sylvania. He has been a member of the Sylvania Levy Steering Committee. He is the Founder of the Northwest Ohio Friends of Public Education, a grassroots public advocacy group; a board member of Public Education Partners, a statewide public education advocacy group; and a presenter at the Network for Public Education’s annual conference the past two years. ■

## 2016 District Service Award-Retired

*Dianne Carter: NWOEA-R*



Since her retirement from Lima City Schools in 2011, Dianne Carter has continued to serve on numerous district committees including the Constitution and Bylaws Committee and the Convention Planning Committee. As an alternate for the Internal Affairs Committee, Dianne has filled in to screen and endorse candidates running for offices which are elected at the OEA RA. Of the seven years she served as chair of the Awards Committee, three of these years were after her teaching retirement.

On the state level Dianne is currently serving her second term on the OEA Core Function Efficacy Committee which determines a slate of award recipients for various OEA awards. She has also served as floor assistant for every OEA RA since her retirement.

Dianne spent her entire teaching career of 38 years in the Lima City Schools and during much of this time she was actively involved in association work at the local, district, and state levels. She served as Vice President and Co-President of the Lima Education Association, as well as the social committee chair, a building representative, and the UniServ council rep and council secretary. Dianne started her involvement with NWOEA in 1994 when she accepted a position on the Awards Committee. Then in 2004 she represented members from Unit II on the NWOEA Board of Directors until her retirement. At the state level, Diane was NWOEA’s representative on the OEA Legislative Committee and the Member Rights and Protection Core Function Committee. She attended OEA Representative Assemblies for twenty years and served as a delegate at six NEA RA’s.

Dianne received the NWOEA Local Service Award in 1994 for her work as a member of the Lima Education Association. Then in 2010 she was the recipient of the NWOEA District Service Award – Active. ■

# Save the Date! Tuesday, October 4, 2016 NWOEA Fall Workshop

**Location To Be Determined**

Registration: 5:15 – 5:45

Dinner: 5:45 – 6:45

Break-out Sessions: 7:00 – 8:30

**Topics and Presenters for Break-out Sessions:**

**Google and Digital Resources: Technology Teachers Can Use in the Classroom**  
Presenter: Alex Clarkson, Sylvania EA

**OTES - Changes in Education Reform and What You Should Know**  
Presenter: Ellen Ardonetto, OEA Education Reform Consultant

**Social Media and Technology - Responsible Teachers**  
Presenters: Amanda Dyer, Kenton EA  
Sam Radel, OEA LRC

**What You Should Do Now, If Retiring Within the Next 10 Years**  
Presenter: STRS Representative

*Attendance at the NWOEA Fall Workshop will count as one of the two attendance requirements for a 2016-2017 PR Grant.*

## Seats Open on NWOEA Board of Directors

Five positions are currently vacant on the NWOEA Board of Directors. The NWOEA Board will consider appointments of these positions at the June 21, 2016 meeting. These appointments shall be effective until the next regularly scheduled Representative Assembly in April 2017. Open seats are as follows:

- Unit II Rep with term ending August 31, 2019
- Unit II Rep with term ending August 31, 2017
- At-Large Minority Rep with term ending August 31, 2017
- Education Support Professionals Representative with term ending August 31, 2019
- OEA Board of Directors Unit III Rep with term ending August 31, 2018

Any eligible member interested in filling one of these vacant positions should declare his/her interest in writing. Correspondence

should be sent to the NWOEA Center, 101 West Sandusky Street, Suite 302, Findlay, OH 45840 or to [nwoea\\_center@sbcglobal.net](mailto:nwoea_center@sbcglobal.net).

The NWOEA Board of Directors meets approximately three times a year at the NWOEA Center in Findlay and has a year-end review and planning meeting in June. Members of the Board of Directors serve on NWOEA committees, attend UniServ meetings, and communicate with local presidents about NWOEA activities. Board members are also encouraged to attend such NWOEA events as workshops, RA's, and the Awards Banquet. When attending district activities and meetings, NWOEA Board members are reimbursed for mileage at the IRS rate, provided meals, and furnished lodging when necessary.

If you have questions, please contact the NWOEA Center at 1-800-366-9632 or [nwoea\\_center@sbcglobal.net](mailto:nwoea_center@sbcglobal.net). ■

## Myers Re-Elected to STRS Board

Congratulations to Tim Myers (Elida EA) on his re-election to another three-year term on the State Teachers Retirement System (STRS) Retirement Board. Tim has been a member of the STRS Retirement Board since 2008 and he served as the Board Chair from July 2010 until September 2011.

Tim's training through the International Foundation of Employee Benefit Plans (IFEBP) has provided him with important knowledge and skills regarding global and national economic retirement system and health benefit liability overviews; operational, asset management and investment issues; and fiduciary responsibility. His work and experience as a member of the Institute on Public Pension Solutions for the Public Pension Funding Forum Planning Committee, the Harvard's Trustee Leadership Forum/Institute on Responsible Investing, the Ohio Trustees Network, the National Council of Teachers Retirement Systems' Legislative Committee, the NEA Task Force to Eliminate the Government Pension Offset and Windfall Elimination Provision, and the NEA Budget Committee, as well as a member and former chair of the NEA's Public Pension Trustees' Caucus, make him a valuable asset to the active and retired members he represents on the Ohio STRS Retirement Board. ■

## NWOEA, OEA, NEA Retired Offer Many Opportunities

*by Sue Cramer, NWOEA Retired Teachers Representative*

For some members the close of this school year will be the beginning of an endless summer vacation ... RETIREMENT!!! What better time to continue one's involvement or become even more involved with the Association! Why not join NWOEA-Retired and NEA/OEA Retired?

Retired members of NWOEA will not only receive the district newsletter but also one just for retirees. They may continue to be active at the district level, attending NWOEA workshops and events, and serving on NWOEA committees. NWOEA-R members would still be eligible to use the benefit programs offered through NEA Member Benefits and the continually

increasing shopping advantages of the OEA Access Card as long as they maintain membership in NEA/OEA. They can also participate in lobbying without the hassles of asking for time off!

NEA/OEA dues are \$45 per year or \$350 for a lifetime. For more information contact the OEA Membership Department by calling 1-800-282-1500. NWOEA-R yearly dues are \$5.00 or pay just \$50 for lifetime membership. Active members can take advantage of these lifetime rates now and join as "pre-retired" members becoming automatic members upon actual retirement. For membership forms call the NWOEA Center at 1-800-366-9632 or email [nwoea\\_center@sbcglobal.net](mailto:nwoea_center@sbcglobal.net). ■

## NWOEA-R Hosts Pre-Retirement Workshop

*by Sue Cramer, NWOEA Representative on OEA-R Advisory Board*

An OEA-R Pre-Retired Workshop was held April 13, 2016, at the Blanchard Valley School in Findlay, Ohio, for members thinking about retiring in the next few years. The 21 members in attendance heard about retirement options from STRS Representative Hope Short, retirement investment options from Strategic Financial Resources Agent Corey King, and NEA Benefits choices from NEA Benefits Consultant Guy Kendall-Freas. Also attending was Carol Kinsey, Vice-Chair of the OEA-R Advisory Board, who gave advice and insight into the options available to pre-retirement members. Many thanks go to Ilse Goertz and Roberta Tevis, NWOEA-R Committee members who welcomed and registered guests to the workshop. This workshop was hosted by NWOEA and funded by a grant from NEA. ■

## OEA Announces Educator Appreciation Night



VS



**Saturday, July 16 at MAPFRE Stadium in Columbus  
Kick-Off at 7:30 PM - Gates open at 6:00 PM**

\$12 Tickets/Person (Value \$30) • Dollar Night - \$1 Beer and \$1 Brats

**For more details visit [columbuscrewsc.com/educator](http://columbuscrewsc.com/educator)**

**Questions? Contact Katie Honigford at 614.447.4224 or [khonigford@columbuscrewsc.com](mailto:khonigford@columbuscrewsc.com)**

# 2016 NWOEA Awards Banquet

The NWOEA Awards Banquet was held March 8, 2016, at the Findlay Country Club with 77 people in attendance. Attendees enjoyed dinner music provided by harpist Elise Krueger, a student at the University of Findlay. Local and District Service Award recipients, Promising Leaders, and local associations receiving the Golden Membership Award for 100% membership were recognized. Alice Diller, NWOEA-R, chaired the Awards Committee and emceed the banquet.

## Local Service Award

The NWOEA Local Service Award is presented to recognize distinguished service to association work on the local level. Recipients were nominated by their locals.



Seated from left – Laura Johnson, Evergreen; Rebecca Biesiada, Findlay; Dee Dickrede, Spencerville, Katherine Jensen, Sylvania  
 Standing from left – Cheryl Chaffee, Fostoria; Amanda Blachuta, Lakota; Martha Fellman, Rossford; Terri Kempher, Findlay



Seated from left: Nettie Rose, Liberty Center; Amanda Sprang, Kenton; Lisa Zellner, Mohawk; Jen Pugh, Spencerville  
 Standing from left: Ryan Reed, Sylvania; Mark Sworden, Gibsonburg; Mark Shively, Findlay; Kathleen Theiss, Sylvania

## Promising Leader Award

The NWOEA Promising Leader Award is presented to a person new to teaching who within the first five years of his/her teaching career has shown initiative in his/her local association.



From left – Mallory Hefner, Fostoria; Stephan Mizer, Sylvania; Drew Bender, Mohawk

## Golden Membership Award

The Golden Membership Award is presented to locals that have achieved a 100% full and active membership of all eligible teachers and staff.



From left – Sarah Green, Fostoria Education Association; Patrick O'Dwyer, Liberty Center Classroom Teachers' Association; David Bowers, Bellevue Education Association; Lisa Marshall-Scott, Fostoria Education Association; Robbyne Sturgill, Seneca East Education Association

Visit the NWOEA Website [www.nwoea.org](http://www.nwoea.org)  
 to view more pictures of the 2016 Awards Banquet.



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